

Delaware City Schools Board of Education Meeting September 11, 2023 Regular Meeting Willis Education Center 6:00pm

MISSION STATEMENT

The Delaware City Schools will promote a culture of excellence that engages and empowers students and staff to embrace the challenges of our global society. We will build on our traditions, respect our diversity and partner for a strong community.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, "Public Participation."

1.0 Opening 1.1. Call to Order and Roll Call Ms. McDaniel-Browning (President) Mr. Backus (Vice President) Mr. Weller Mr. Wiener Ms. Harris Mr. Gitson* * Denotes Student Board Member 1.2. Salute the Flag 1.3. Adoption of Agenda I recommend we adopt this agenda as presented. Moved by ______ to adopt this agenda as presented. Ms. McDaniel-Browning Mr. Backus Mr. Weller Mr. Wiener Ms. Harris

Mr. Gitson*

1.4. Approve Minutes

With your agenda you had August 31, 2023 Board n	ave received the minutes of the Au neetings.	gust 7, 2023, August 21, 2023 and
Moved by	seconded by	to approve the
minutes of the August 7,	, 2023, August 21, 2023 and August	
presented.		
Ms. McDa	niel-Browning	
Mr. Backu	_	
Mr. Welle	r	
Mr. Wiene	er	
Ms. Harris		
Mr. Gitsor) *	
1.5. Recognitions and Presen	itations	
2.0 Reports		
2.1. Unions		
A. DCEA		
B. UE		
C. OAPSE		
2.2. Legislative		
2.3. Facilities		
2.4. Treasurer/CFO		
2.5. Assistant Superintenden	t	
2.6. Executive Director of Hu	man and Material Resources	
2.7. Superintendent		
2.8. Board Request		
2.9. Other PUBLIC PARTICIPATION		

PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public who reside in the District and/or have a connection to the District (defined as: parent/guardian with a student in the District; student in the District; employee of the District; individual who owns a business in the District; and/or an elected/appointed public official who's jurisdiction includes the District), collectively "Stakeholders," to express themselves on school matters of community interest. The Board offers public participation to members of the public who are Stakeholders in accordance with the procedures below. The Board applies these procedures to all speakers, and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principle:

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Any Stakeholder having a legitimate interest in the actions of the Board may participate during the designated public participation portion(s) of a meeting.
- C. Stakeholders must register their intention to participate in the public participation portion of the meeting upon their arrival at the meeting.
- D. Participants must first be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- E. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer.
- F. During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic.
- G. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- H. The presiding officer may:
 - interrupt, warn, or terminate a participant's session when they make comments that are repetitive and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one (1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest);
 - 2. request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting;
 - request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;
 - 4. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 - 5. waive these rules.

The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes in total, unless extended by a vote of the Board.

Legal R.C. 3313.20 Revised 11/15/2021

3.0 Consent Agenda

3.1. Pupils

A. Approve High School Graduates

1. I recommend the Board approve the following students as a Hayes High School graduates due to completion of all graduation requirements:

Sabrina Lockhart (22+ Graduate) Crystal Murfield (22+ Graduate)

3.2. Curriculum and Instruction

3.3. Personnel

A. Approve Resignations

1. Certified Staff

Approve and accept the resignation of the following individuals:

Stephen Cohen*	Teacher	Last Day of Work 5/24/2024
	World Studies	

Dempsey

Melissa Swearingen Treasurer/CFO Last Day of Work 10/13/2023

Willis

*For retirement purposes

2. Classified Staff

Approve and accept the resignation of the following individuals:

Lauren Carr Cook/Cashier Last Work Day 9/19/2023

Hayes

Jennifer Jackson Administrative Assistant Last Day Worked 9/7/2023

Willis

3. Classified Substitute

Approve and accept the resignation of the following individuals:

B. Approve Employment

1. Classified Staff

Approve classified employment for the 2023-2024 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

Sally Hutchison	Program Assistant I SACC	\$13.59 per hour/Step 4 Effective 8/31/2023
Natasha Luce	Program Assistant I SACC	\$13.39 per hour/Step 3 Effective 8/30/2023
Jeanne Poorman	Cook/Cashier Conger	\$15.77 per hour/Step 1 Effective 8/31/2023
Sara Schroeder	Administrative Assistant Willis	\$21.65 per hour/Step 10 Effective 9/12/2023

2. Classified Substitute for the 2023-2024 School Year

Employ, according to Board approved policy and wage schedules, the following individuals as a classified substitute for the 2023-2024 school year: Administrative Assistant \$14.22/hr., Bus Driver \$16.85/hr., Cook/Cashier \$12.12/hr., Custodian \$15.01/hr., Educational Assistant \$13.16/hr., Library Media Specialist Assistant \$13.16/hr., Nurse \$125.00 a day, Teacher \$125.00 a day, Technology Specialist \$13.16/hr.

Approve employment for the 2023-2024 school year conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Daniel Knepper Custodian

C. Approve Classified Staff Salary Adjustment

I recommend the approval for the following salary adjustment for Paul Lance – Dempsey Educational Assistant:

Originally approved on the August 7, 2023 Board Agenda Step 1 \$15.07 per hour

Adjustment
Step 3
\$16.21 per hour

D. Approve Classified Staff Employment Change

I recommend restoring the step and seniority of Carol Bull, Educational Assistant from step 10 to step 15 retroactively to January 7, 2023 and to pay back pay of \$1,861.20, and adjust her 2023-2024 pay rate from step 11 (\$20.62/hour) to step 15 (\$22.78/hour).

E. Approve Supplemental Contracts for the 2023-2024 School Year

Approve the following supplemental employment for the 2023-2024 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

LAST NAME	FIRST NAME	SUPPLEMENTAL	BUILDING	2023-24 Salary
Brown	Alan	Volunteer Basketball Coach	DEMPSEY	Volunteer
Connell	Madison	Cheerleading Head Coach 8th Grade Winter	DEMPSEY	\$2,882.00
LaCount	Alfred	Volunteer Football Coach	DEMPSEY	Volunteer
Level	Bret	Wrestling Head Coach 7th & 8th Grade Boys & Girls	DEMPSEY	\$4,323.00
Ruhlen	William	Auditorium Site Manager	WILLIS	\$2,882.00
Singleton	Jason	Softball Head Coach 8th Grade Girls	DEMPSEY	\$2,882.00
Spring	Chad	Wrestling Assistant Coach 7th & 8th Boys & Girls (0.50 FTE)	DEMPSEY	\$2,161.50
Welling	John	Football Assistant Coach 7th Grade Boys	DEMPSEY	\$2,401.67

F. Approve Classified Staff Supplemental Contract

- 1. I recommend the Board approve Maggie Cain as the Wrestling Assistant Coach 7th & 8th Grade Boys & Girls. Total to be paid at state minimum wage, not less than \$2,401.67.
- 2. I recommend the Board approve Alison Schirmer as the Basketball Head Coach 8th Grade Girls. Total to be paid at state minimum wage, not less than \$3,362.33.
- 3. I recommend the Board approve Nicholas Verdea as Basketball Head Coach 7th Grade Boys. Total to be paid, at state minimum wage, not less than \$3,842.67.

G. Approve Supplemental Resignations

1. Approve and accept the resignation of the following individual:

Kenneth Flaglor Drama-Assistant Play, Tech Last Day Worked 9/7/2023 Hayes

H. Approve Extended Time/Days

1. I recommend the Board approve the extended time for Christa Barnett at her regular hourly rate, not to exceed 3 hours, for back to school readiness on service date August 10, 2023.

I. Approve Auditorium Technicians

1. I recommend the Board approve the following individuals as Auditorium Technicians for the 2023-2024 school year at state minimum wage (\$10.10 an hour) on an asneeded basis:

Jade BallRyan OsierGriffin BranigerKaitlyn WallaceKailyn KnutsonViolet Weber

J. Approve Ticket Takers

1. I recommend the Board approve the following staff for the purpose of Ticket Takers at the rate of \$11.50 per hour for the 2023-2024 school year:

Lori Clark Laura Shaw

	I recommend the Board approve the at a rate of \$15.00 per hour for the 2		
	Jodi Breakey		
	Nicole Burton		
	Diane Lucas		
	Margaret Massaro		
	Carrie Olmstead		
	Cassandra Spaeth		
	Kendall Stanley		
L.	Approve Supplemental Salary Adjust	ment	
	I recommend the Board approve the	salary adjustment for Mich	nelle Howes as listed below:
	Originally approved on the		
	August 21, 2023 Agenda	<u>Adjustmer</u>	<u>nt</u>
	\$720.05	\$720.50	
Moved	IT ACTION: by seconded items as presented.	by	to approve all of the
	Ms. McDaniel-Browning		
	Mr. Backus		
	Mr. Weller		
	Mr. Wiener		
	Ms. Harris		
	Mr. Gitson*		
4.0 Discussi	on		
5.0 Action I	tems		
5.1. App	prove Change Order 54		
	commend the Board approve the Cha 106.25 as credit for additional punch I	_	poration deducting
	e original Contract Sum was \$ 12,495,1 e net change by previously authorized		

Approve After School Detention Monitors

K.

The Contract Sum prior to this Change Order was \$ 12,530,672.40 The Contract Sum will be decreased by this Change Order in the amount of \$5,106.25

The new Contract Sum including this Change Order will be \$ 12,525,566.15

Moved by _		seconded by		to approve Change
	presented.			
	Ms. McDaniel-Brow	vning		
	Mr. Backus			
	Mr. Weller			
	Mr. Wiener			
	Ms. Harris			
	Mr. Gitson*			
5.2. Approve Ch	ange Order 31			
	• •	the Change Order 31 fo additional storm drain a		nc. in the amount o
The origina	l Contract Sum was \$ 6	6,120,600.00		
The Contra	ct Sum prior to this Ch ct Sum will be increase	horized Change Orders nange Order was \$ 6,858 ed by this Change Order	3,018.07	f
		this Change Order will b	oe \$ 6,878,073.90	
Moyad by		seconded by		to annrovo Chango
	presented.			to approve change
	Ma MaDanial Bray	i.a.a		
	Ms. McDaniel-Brow Mr. Backus	_		
	Mr. Weller			
	Mr. Wiener			
	Ms. Harris			
	Mr. Gitson*			
	5.65011			
	0 1 22			

5.3. Approve Change Order 32

I recommend the Board approve the Change Order 32 for Place Services, Inc. in the amount of \$450.00 for door modifications at Woodward.

	The Contract Sum v \$450.40	will be increased by this Change Order in t	he amount of
	•	Sum including this Change Order will be \$ (6,878,524.30
		seconded by	to approve Change
	Order 32 as presen	ted.	
	Ms. N	McDaniel-Browning	
		Backus	
		Veller	
		Viener	
	Ms. H		
	Mr. 0	Gitson*	
5.4.	Approve Change O	rder 33	
	I recommend the B \$5,907.45 for roofi	oard approve the Change Order 33 for Plang work at Conger.	ce Services, Inc. in the amount o
	The net change by The Contract Sum of The Contract Sum of \$ 5,907.45	ct Sum was \$ 6,120,600.00 previously authorized Change Orders \$ 75 prior to this Change Order was \$ 6,878,524 will be increased by this Change Order in t Sum including this Change Order will be \$	4.30 he amount of
	Moved by	seconded by	to approve Change
	Order 33 as presen	ted.	
	Ms N	McDaniel-Browning	
		Backus	
		Veller	
		Viener	
		Harris	
		itson*	

The original Contract Sum was \$ 6,120,600.00

The net change by previously authorized Change Orders \$ 757,473.90 The Contract Sum prior to this Change Order was \$ 6,878,073.90

5.5. Approve Change Order 34

I recommend the Board approve the Change Order 34 for Place Services, Inc. in the amount of \$2,002.90 for additional roof work at Conger.

The net change by previously authorized Change Orders \$ 763,831.75 The Contract Sum prior to this Change Order was \$ 6,884,431.75 The Contract Sum will be increased by this Change Order in the amount of \$ 2,002.90 The new Contract Sum including this Change Order will be \$ 6,886,434.65 Moved by ______ to approve Change Order 34 as presented. Ms. McDaniel-Browning Mr. Backus Mr. Weller Mr. Wiener Ms. Harris Mr. Gitson* 5.6. Approve Change Order 35 I recommend the Board approve the Change Order 35 for Place Services, Inc. in the amount of \$2,933.94 for roof hatch modifications at Conger. The original Contract Sum was \$ 6,120,600.00 The net change by previously authorized Change Orders \$ 765,834.65 The Contract Sum prior to this Change Order was \$ 6,886,434.65 The Contract Sum will be increased by this Change Order in the amount of \$ 2,933.94

The new Contract Sum including this Change Order will be \$ 6,889,368.59

Moved by ______ seconded by ______ to approve Change Order 35 as presented.

Ms. McDaniel-Browning
Mr. Backus
Mr. Weller
Mr. Wiener
Ms. Harris

The original Contract Sum was \$ 6,120,600.00

_____ Ms. Harris Mr. Gitson*

5.7. Approve Change Order 36

I recommend the Board approve the Change Order 36 for Place Services, Inc. in the amount of \$6,338.05 for additional roof work at Schultz.

The Contract Sum will be increased by this Change Order in the amount of \$ 6,338.05 The new Contract Sum including this Change Order will be \$ 6,895,706.64 Moved by ______ to approve Change Order 36 as presented. Ms. McDaniel-Browning Mr. Backus Mr. Weller Mr. Wiener Ms. Harris Mr. Gitson* 5.8. Approve FY2024 Permanent Appropriation Resolution Be it resolved by the Board of Education of the Delaware City School District, Delaware County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year ending June 30, 2024, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as presented. Moved by ______ to approve the Amended Permanent Appropriation Resolution as presented. Ms. McDaniel-Browning Mr. Backus - Mr. Weller Mr. Wiener Ms. Harris Mr. Gitson* 5.9. Approve Pyramid Educational Consultants, LLC. Contract I recommend the Board approve the contract between Delaware City Schools and Pyramid Educational Consultants, LLC. As presented. Moved by ______to approve the Pyramid Educational Consultants, LLC. contract as presented. Ms. McDaniel-Browning Mr. Backus Mr. Weller

The original Contract Sum was \$ 6,120,600.00

The net change by previously authorized Change Orders \$ 768,768.59 The Contract Sum prior to this Change Order was \$ 6,889,368.59

Mr. Gitson*	
5.10. Approve Agreements with Golden Touch Consulting, LLC	
I recommend the Board approve the agreement with Amy Wood of Golden LLC for the prevision of Grant Program Evaluation Services for the 21 st Centu Learning Center (CCLC) grant-funded program at Woodward Elementary Sch 2024 grant year, not to exceed \$9,999 as presented.	ary Community
Moved by seconded byto a	pprove the
Agreements with Golden Touch Consulting, LLC contract as presented.	
Ms. McDaniel-Browning	
Mr. Backus	
 Mr. Weller	
Mr. Wiener	
Ms. Harris	
Mr. Gitson*	
5.11. Approve Memorandum of Understanding with DCEA, OAPSE, and UE	
I recommend the Board approve the memorandums of understanding with OAPSE, and UE for plan design changes to medical insurance coverage as pr	
Moved byto a	approve the
Memorandum of Understanding with DCEA, OAPSE, and UE as presented.	
Ms. McDaniel-Browning	
Mr. Backus	
Mr. Weller	
Mr. Wiener	
Ms. Harris	
Mr. Gitson*	
5.12. Approve Heath Care Provider and Set Premium Rates for 2024	

5.

Mr. Wiener

I recommend the Board approve the renewal of health insurance coverage for 2024 as a selfinsured plan utilizing United Healthcare for administrative services, and the network. Stop loss

will be provided by Symetra. This will be effective January 1, 2024 through December 31, 2024. There is a 15.4% rate increase with changes to plan design to deductible and out of pocket maximums as presented for 2024. The Board will seed the Health Savings Accounts according to the collective bargaining agreements.

Employees pay 20%, and the Board pays 80% of the premium.

Cost Per Month			
Cost Share	Employee Cost	Board Cost	Total Cost
Single 20/80	\$178.66	\$714.66	\$893.32
Family 20/80	\$491.22	\$1,964.92	\$2,456.14

Moved by	seconded by	to approve the Heath
Care Provide	r and Set Premium Rates for 2024 as presented.	
	Ms. McDaniel-Browning	
N	Mr. Backus	
N	Mr. Weller	
N	Mr. Wiener	
	Ms. Harris	
N	Mr. Gitson*	

5.13. Approve Basic life and Personal AD&D Renewal

I recommend the Board approve the renewal of MetLife as the basic life and accidental death and dismemberment insurance carrier effective January 1, 2024 through December 31, 2024. There is no increase in premium for 2024.

Full time DCEA members, Administrators, other than the treasurer and superintendent, and other non-union full time employees have coverage of \$25,000 and the Board pays 100% of the premium. (\$2.75/month)

Full time OAPSE and UE members have coverage of \$30,000 and the Board pays 100% of the premium. (\$3.30/month)

Cost Per month		
Coverage	Employee Cost per \$1,000 of coverage	Board Cost per \$1,000 of coverage
Basic Life	\$0	\$0.10
Personal AD&D	\$0	\$0.01

Moved by	seconded by	to approve the Basic
life and Pe	rsonal AD&D Renewal as presented.	
	Ms. McDaniel-Browning Mr. Backus	

	Mr. Weller		
	Mr. Wiener		
·	Ms. Harris		
	Mr. Gitson*		
5.14. Approve Vo	luntary Supplemental	Term Life Insurance and AD8	kD Insurance
Term Life a	• •	D Insurance for full time act	der for voluntary Supplemental ive employees effective Januar
Premium v	varies by age. Employee	es pay 100% of the premium	
		seconded by e Insurance and AD&D Insur	
	Ms. McDaniel-Brown Mr. Backus Mr. Weller Mr. Wiener Ms. Harris Mr. Gitson*	ing	
l recommer		ance Trustmark as the district prov effective January 1, 2024 th	
Employees	pay 100% of the premi	um.	
		Semi Monthly Premium	
	Coverage	Employee Cost	Board Cost
	Employee	\$9.53	\$0
	Employee +	\$17.68	\$0
	Children	Ć4.4.5.4	
	Employee + Spouse	\$14.54	\$0
	Family	\$22.69	\$0
	ranny	722.03	Ţ0
Moved by _	S	econded by	to approve the
Voluntary A	accident insurance as p	resented.	
	Ms. McDaniel-Brown Mr. Backus Mr. Weller	ing	

Mr. Wiener Ms. Harris Mr. Gitson*

5.16. Approve Voluntary Universal Life with Long Term Care

	Board approve Trustmark as are for full time employees, ϵ	•	•			
Employees pay 10	Employees pay 100% of the premium.					
Cost varies by ber	nefit selected and employee o	demographics.				
	seconded by sal Life with Long Term Care a		to approve the			
Mr.	McDaniel-Browning Backus Weller Wiener Harris Gitson* Board approve Allstate as the time employees, effective Jacobs 100% of the premium.	•				
	Semi Monthly Premi	ium				
Covera	ge Employee Cost	Board Cost				
Employ	ee \$4.75	\$0				
Family	\$9.25	\$0				
Moved by	seconded by		to approve the			

Moved by	seconded by	to approve th
/oluntary lo	dentity Theft Protection as presented.	
	Ms. McDaniel-Browning	
	Mr. Backus	
	Mr. Weller	
	Mr. Wiener	
	Ms. Harris	
	Mr. Gitson*	

5.18. Approve SACC Staff to be eligible to participate in dental insurance coverage

I recommend that School Age Child Care (SACC) full time staff eligible for health insurance coverage to also be eligible to participate in the district dental insurance benefit with the

	employees paying 20% of the premium cost for employee only or family coverage. The other 80% of premium will be Board paid and funded by the SACC program.				
ı	Moved by	seconded by	to approve SACC Staff		
t		e in dental insurance coverage			
-	Ms. McDaniel	-Browning			
-	Mr. Backus				
-	Mr. Weller				
-	Mr. Wiener				
-	Ms. Harris Mr. Gitson*				
6.0 Super	intendent's Comments				
7.0 Board	Comments				
8.0 Calend	dar				
•	September 20	No School – Teacher In-service			
•	September 21-22	No School – Little Brown Jug Fair Days			
•	October 2	Board of Education Meeting			
9.0 Execu	tive Session				
appo empl licens confe	intment, employment, dis oyee or official, or the inve see, or student, unless the	nto executive session for the purpose of missal, discipline, promotion, demotion, estigation of charges or complaints again employee, official, licensee or student remey to discuss matters which are the sub	or compensation of an st an employee, official, equests a public hearing and		
sessio		_, seconded byidering the appointment, employment, d			
comp or stu	plaints against an employe udent requests a public he	a public employee or official, or the investe, official, licensee, or student, unless the aring and conferencing with the Board's arg or imminent court action.	e employee, official, licensee		

Roll ca	I resulted as follo	ws:			
	Mr. Wiener				
	Ms. McDaniel-I	Browning			
	Mr. Weller				
	Mr. Backus				
	Ms. Harris				
	Mr. Gitson*				
Preside	ent	declared t	the Board in executive	e session at	
Moved	by	, seconded	by	to exit out of	executive session
			ntment, employment,		
			mployee, official, licer		
employ	ee, official, licens	see or student red	quests a public hearin	g and conferencing	g with the Board's
attorne	ey to discuss matt	ers which are the	e subject of pending o	r imminent court a	ction.
5 11 6					
Roll Ca	ll results as follow	/S:			
	Mr. Wiener				
	Ms. McDaniel-I	Browning			
	Mr. Weller				
	Mr. Backus				
	Ms. Harris				
	Mr. Gitson*				
	_				
Preside	ent	declared	the Board out of exec	cutive session at	·
) Adjo	ournment				
10.1.	I recommend	this meeting be a	djourned.		
	Moved by		seconded by		to adjourn this
	meeting.				
		Ms. McDaniel-B	rowning		
		Mr. Backus	. O W		
		Mr. Weller			
		Mr. Wiener			
		Ms. Harris			
		Mr. Gitson*			