



**Delaware City Schools
Board of Education Meeting
August 21, 2023
Regular Meeting
Council Chambers in City Hall
6:00pm**

MISSION STATEMENT

The Delaware City Schools will promote a culture of excellence that engages and empowers students and staff to embrace the challenges of our global society. We will build on our traditions, respect our diversity and partner for a strong community.

1.0 Opening

1.1. Call to Order and Roll Call

- _____ Ms. McDaniel-Browning (President)
- _____ Mr. Backus (Vice President)
- _____ Mr. Weller
- _____ Mr. Wiener
- _____ Ms. Harris
- _____ Mr. Gitson*

** Denotes Student Board Member*

1.2. Joint Meeting with City

- A. Delaware City School District Update
- B. 2023 Development Update – Jordan Selmek, Interim Director of Planning and Community Development
- C. City of Delaware Update
- D. Discussion
- E. Adjournment of Joint Meeting

1.3. Adoption of Agenda

I recommend we adopt this agenda as presented.

Moved by _____ seconded by _____ to adopt this agenda as presented.

- _____ Ms. McDaniel-Browning
- _____ Mr. Backus
- _____ Mr. Weller

_____ Mr. Wiener
_____ Ms. Harris
_____ Mr. Gitson*

2.0 Consent Agenda

2.1. Pupils

A. Approve High School Graduates

1. I recommend the Board approve the following students as a Hayes High School graduates due to completion of all graduation requirements:

Madison Jack

2.2. Curriculum and Instruction

2.3. Personnel

A. Approve Resignations

1. Certified Staff

Approve and accept the resignation of the following individuals:

Adonis Bolden	Assistant Principal Hayes High School	Last Day Worked 8/14/2023
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Mary Jane Matcham	Reading Specialist St. Marys School	Last Day Worked 6/1/2023
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2. Classified Staff

Approve and accept the resignation of the following individuals:

Jack Boulis	Educational Assistant	Did Not Start
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Gavin Flesch	Program Assistant SACC	Last Day Worked 8/26/2023
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Angela Helton	Substitute SACC	Last Day Worked 8/4/2023
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Ronda Threlfall	Educational Assistant Hayes	Last Day Worked 5/29/2023
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B. Approve Employment

1. Certified Staff

Approve certified employment for the 2023-2024 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, licensure, and receipt of other necessary documentation.

Current assignments are as follows:

Emily Miller	Teacher Grade 3 Carlisle	Salary Scale BA/150, Step 1 \$47,552.98 Effective 8/14/2023
Audrey Mungovan	Learning Support Teacher Smith	Salary Scale BA, Step 3 \$47,885.15* Effective 8/21/2023
Amy Peery**	Teacher on Special Assignment Woodward	Salary Scale MA+15, Step 25 \$96,180.16 Effective 8/14/2023
Annette Schwartz	School Psychologist District	Salary Scale MA+45, Step 10 \$43,382.60 (0.50 FTE) Effective 8/14/2023
Jean Trimble	Interim Assistant Principal Hayes	Salary Scale ADS3E, Step 2 \$84,413.28* Effective 8/21/2023

****Prorated amount for the 2023-2024 school year***

***** Returning from Leave of Absence***

2. Salary Adjustments - Certified Staff

2.1 Approve the salary adjustment as listed below for Christine Dunahue due to verification of semester credit hours:

Originally approved on the
August 7, 2023 Agenda
Salary Scale BA
\$43,666.65

Correction
Salary Scale BA/150
\$45,456.98

2.1. Approve the salary adjustment as listed below for Mary Green:

Originally approved on the
July 10, 2023 Agenda
Salary Scale BA, Step 4
\$51,055.05

Correction
Salary Scale BA/150, Step 4
\$53,840.98

3. Classified Staff

Approve classified employment for the 2023-2024 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

Betsy Brown	Bus Driver Transportation	\$21.66 per hour, Step 1 Effective 8/15/2023
Lynsey Chandler	Cook/Cashier Hayes	\$16.46 per hour, Step 3 Effective 8/14/2023
Angela Helton	Site Manager III SACC	\$22.54 per hour, Step 17 Effective 8/5/2023
David Levings	Custodian – 3 rd Shift Dempsey	\$18.31 per hour, Step 3 Effective 8/9/2023
Lane Price	Asst. Head Custodian – 2 nd Shift Hayes	\$18.27 per hour, Step 1 Effective 8/21/2023
Billie Roach	Custodian – 2 nd Shift Dempsey	\$17.20 per hour, Step 1 Effective 8/21/2023
Timya Stephens	Cook/Cashier Hayes	\$15.77 per hour, Step 1 Effective 8/14/2023
Benjamin Sweet	Bus Driver Transportation	\$23.12 per hour, Step 5 Effective 8/14/2023
Charles Zinn	Bus Driver Transportation	\$21.66 per hour, Step 1 Effective 8/15/2023

4. Classified Staff Correction

I recommend the Board approve the name correction as listed below:

Originally on the

August 7, 2023 Agenda

Alexandria Clark

Correction

Alexandria Craig

5. Classified Substitute for the 2023-2024 School Year

Employ, according to Board approved policy and wage schedules, the following individuals as a classified substitute for the 2023-2024 school year: Administrative Assistant \$14.22/hr., Bus Driver \$16.85/hr., Cook/Cashier \$12.12/hr., Custodian \$15.01/hr., Educational Assistant \$13.16/hr., Library Media Specialist Assistant \$13.16/hr., Nurse \$125.00 a day, Teacher \$125.00 a day, Technology Specialist \$13.16/hr.

Approve employment for the 2023-2024 school year conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Haleigh Blanchard

Administrative Assistant

C. Approve Supplemental Contracts for the 2023-2024 School Year

Approve the following supplemental employment for the 2023-2024 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

LAST NAME	FIRST NAME	SUPPLEMENTAL	BUILDING	2023-24 Salary
Bakunas	Jeffrey	Global Scholars	HAYES	\$3,362.33
Bushong	Viviane	Key Club (0.50 FTE)	HAYES	\$960.67
Carr	Philip	House Deans - Hayes - Fulton Creek (0.50 FTE)	HAYES	\$960.67
Flaglor	Kenneth	Auditorium Site Manager 1st Semester	HAYES	\$5,764.00
Flaglor	Kenneth	Drama Assistant Musical - Tech (0.50 FTE)	HAYES	\$1,681.17
Flaglor	Kenneth	Drama Assistant Play - Tech	HAYES	\$3,362.33
Fowles	William	Band Director	HAYES	\$8,165.66
Fowles	William	Band Pep (0.50 FTE)	HAYES	\$1,921.33
Fowles	William	Department Head - Music (0.50 FTE)	HAYES	\$1,441.00
Fowles	William	Orchestra/Pit Musicians	HAYES	\$2,882.00
Frisch	Laura	Department Head - Applied Sciences	HAYES	\$3,842.67
Frisch	Laura	Ski Club Advisor	HAYES	\$1,921.33
Gillis	Dara	Department Head - Music (0.50 FTE)	HAYES	\$1,441.00
Gruber	Lauren	Suzuki Strings	DISTRICT	\$2,882.00

Harry	Melanie	Art Show Development Coordinator (0.50 FTE)	DISTRICT	\$960.67
Haynes	Adam	House Deans – Hayes - Ridge	HAYES	\$3,362.33
Hering	Thomas	Department Head – English	HAYES	\$2,882.00
Howes	Michelle	Key Club (0.50 FTE)	HAYES	\$720.05
Hunter	Paige	Student Council Committee Advisor	HAYES	\$960.67
Hunter	Samantha	House Deans – Hayes - Sugar Grove (0.50 FTE)	HAYES	\$960.67
Jantz	Riley	House Deans – Hayes - Fairview (0.50 FTE)	HAYES	\$960.67
Jedlicka	Kelli	Soccer Assistant Coach Varsity Girls	HAYES	\$2,882.00
Johnson	Amanda	Drama Assistant Play & Musical	HAYES	\$3,842.67
Johnson	Amanda	House Deans – Hayes - Sugar Grove (0.50 FTE)	HAYES	\$1,441.00
Kraus	Kathleen	House Deans – Hayes - Houk	HAYES	\$2,882.00
Lamb	Joshua	House Deans – Hayes - Steamtown	HAYES	\$3,362.33
Lehman	Stephen	Department Head – Science	HAYES	\$4,323.00
Lehman	Stephen	In-The-Know Head	HAYES	\$4,803.33
Loker	Kate	LMC Coordinator – Elementary	DISTRICT	\$3,362.33
Lord	Caitlin	Department Head – Special Education	HAYES	\$2,882.00
Lucsic	Denise	Department Head – Math	HAYES	\$2,882.00
McClain	Julieanna	Talisman Advisor	HAYES	\$4,803.33
McCoy	Jennifer	Department Head – Special Education	HAYES	\$4,803.33
Meyer	Joanne	Student Council Advisor Head	HAYES	\$5,283.66
Montee	Kelly	Art Show Development Coordinator (0.50 FTE)	DISTRICT	\$960.67
Morgan	David	House Deans - Hayes - Prospect Hill	HAYES	\$1,921.33
Morgan	David	Mock Trial	HAYES	\$3,842.67
Notestine	Alan	Band Assistant Director	HAYES	\$4,803.33
Notestine	Alan	Band Pep (0.50 FTE)	HAYES	\$2,401.67
O'Brien	Matthew	ROTC Event Advisor	HAYES	\$1,921.33
O'Brien	Matthew	Department Head - Aerospace Science (AFJROTC)	HAYES	\$3,842.67
Pollard	Jennifer	Department Head – Guidance	HAYES	\$4,323.00
Ruhlen	William	Drama Assistant Musical - Tech (0.50 FTE)	HAYES	\$2,401.67
Scocozzo	Katherine	National Honor Society	HAYES	\$4,323.00
Scocozzo	Kathrine	Student Council Committee Advisor	HAYES	\$1,921.33
Scott	John	Department Head – Art	HAYES	\$4,803.33
Selley	Allison	Strings Performance Head	HAYES	\$3,842.67
Selley	Allison	Suzuki Strings	DISTRICT	\$2,882.00
Sherman	Aaron	Yearbook	HAYES	\$3,362.33
Siegel	Aaron	Football Assistant Coach 8th Grade Boys	DEMPSEY	\$2,401.67
Vincenzo	Adam	House Deans – Hayes - Fairview (0.50 FTE)	HAYES	\$960.67
Wallace	Ryan	Student Council Committee Advisor	HAYES	\$960.67
Waselko	Karen	In-The-Know Assistant	HAYES	\$2,401.67
West	Kevin	Youth in Government	HAYES	\$3,362.33
White	David	House Deans – Hayes - Fulton Creek	HAYES	\$2,882.00
White	Gregory	Department Head – Social Studies	HAYES	\$4,323.00
Wimbiscus-Black	Abigail	Suzuki Strings	DISTRICT	\$4,323.00
Worstell	James	ROTC Drill Team	HAYES	\$4,803.33

Worstell	James	ROTC Event Advisor	HAYES	\$1,921.33
Wright	Kelsey	Drama Head Play & Thespian Troupe	HAYES	\$3,842.67
Wright	Kelsey	House Deans – Hayes - Lockport (0.50 FTE)	HAYES	\$1,681.17
Young	Kimberly	Department Head – Foreign Languages	HAYES	\$4,803.33
Young	Kimberly	Global Scholars	HAYES	\$3,362.33

D. Approve Supplemental Contract Adjustments/Corrections

1. I recommend the Board approve the salary correction for Deborah Graham as listed below:

Originally approved on the
August 7, 2023 agenda

Team Leader
Step 0
Salary \$1,921.33

Correction

Team Leader
Step 9
\$3,842.67

2. I recommend the Board approve the adjustment for Carrie Henderson as listed below:

Originally approved on the
June 20, 2023 Agenda

Certified
Salary \$2,882.00
Step 0

Correction

Classified
Paid no less than \$2,882.00
Step 0

E. Approve Leave of Absence

1. I recommend the Board approve an unpaid medical Leave of Absence extension for Paula Slaughter for the 2023-2024 school year.

F. Approve Extended Time/Days

1. I recommend the Board approve the extended days for Annette Schwartz to be paid at her regular per diem rate of \$466.68 per day, not to exceed (9) days for annual extended days of school psychologist evaluation reports and meetings during service dates August 14, 2023 – June 30, 2024.
2. I recommend the Board approved the extended days for Kenese Baker to be paid at her regular hourly rate, not to exceed (5) days, for back to school readiness during services dates August 1, 2023 – August 11, 2023.
3. I recommend the Board approve the extended days for the following staff, to be paid at their regular hourly rate, not to exceed (2) days for back to school readiness on services dates August 9, 2023 – August 10, 2023:

Danielle Bloor
 Joyce Bolton
 Mary Jo Davis
 Katrina Heckathorn

Diane Levings
 Sarah McDowell
 Sharon Naegele
 Amy Pyle

G. Approve Stipend

1. I recommend the Board approve the stipend for the following Robin Thomas, to be paid a set amount of \$28.00 per hour, not to exceed (2) hours during service dates of July 27, 2023 or August 3, 2023 for Acadience Training.

3.4. Financial

1. Declare Transportation Impractical and Approve Payment in Lieu of Providing Transportation.

Pursuant to the requirements established in Ohio Revised Code Chapter 3327.02 the procedures set forth by the Ohio Department of Education, it is recommended that bus transportation for students listed to their chosen schools be declared impractical for the 2022-2023 school year, and that payment in lieu of transportation be offered to the parents/guardians at the state approved rate:

School Year 2023-2024

Children of the following parents:	School Selected:
Baxter, Erin and Wesley	Genoa Christian Academy
Harvey, Jed	Genoa Christian Academy
Juniper, Kelli and Joseph	Genoa Christian Academy
Knipp, Ryan	Genoa Christian Academy
Kutzley, Brian & Lisa	Genoa Christian Academy
Mack, Angela	Genoa Christian Academy
Noblet, Tyler and Anne	Genoa Christian Academy
Palmer, Tyler and Lindsay	Genoa Christian Academy
Reger (Wheeler), Ashley	Genoa Christian Academy
Schlagetter, Trista	Genoa Christian Academy
Williams, Jason and Samantha	Genoa Christian Academy
Agee, Deborah	Grace Community School
Antonelli, Rachel	Grace Community School
Baden, Amanda	Grace Community School

Booher, Kale & Morgan	Grace Community School
Brown, Julie	Grace Community School
Bucher, Jeffrey & Gretchen	Grace Community School
Bynum, Melissa	Grace Community School
Cole, Sharon	Grace Community School
Cross, Veronica	Grace Community School
Dorsey, Tera	Grace Community School
Duncan, Dana	Grace Community School
Eckard, Bethany	Grace Community School
Erb, Erika	Grace Community School
Ford, Leslie	Grace Community School
Ginn, Sarah	Grace Community School
Gray, Lynn	Grace Community School
Gray, Robert	Grace Community School
Grimm, Ashleigh	Grace Community School
Gust-Lesley, Michain	Grace Community School
Hoffman, Nikki	Grace Community School
Hoffman, Renee	Grace Community School
Howell, Darrel	Grace Community School
Huber, Rebekah	Grace Community School
Jordan, Melissa	Grace Community School
Kelley, Noah	Grace Community School
Kennedy, Ashley	Grace Community School
Kimes, Matt & Sarah	Grace Community School
Miller, Brooke	Grace Community School
Mowery, Adam & Sarah	Grace Community School
Myers, Dave	Grace Community School
Oliver, Courtney	Grace Community School
Owens, Teri	Grace Community School
Parks, Cora	Grace Community School
Phelps, Jason	Grace Community School
Poulakis, Jessica	Grace Community School
Purvis, Kayla	Grace Community School
Razey, Jeff & Rousana	Grace Community School

Senft, Danielle	Grace Community School
Shrewsberry, Rob	Grace Community School
Thomas, Brittany	Grace Community School
Wilburn, Stephanie	Grace Community School
Zavala, Christine	Grace Community School
Catoni, Matt & Katie	St. Paul School
Maselli, Francis & Mindy	St. Paul School
Miller, Jason and Lori	Tree of Life Polaris
Niederlander, Lindsey	A.G. Bell
Beck, Matt & Sarah Kim	Ohio School for the Deaf

3.5. Donations

I recommend the Board approve and accept the following donation:

- A. VFW Ohio Charities - -Monetary donation, valued at \$3,000.00, to be used towards negative lunch balances throughout the district.
- B. Champion Lodge #581 Knights of Pythias – Monetary donation, valued at \$1,000.00, to be used towards shoes and food for students throughout the district.
- C. Drayer Physical Therapy Institute – School supplies, valued at approximately \$500.00, to be used by students in the district.
- D. Loyal Order of Moose Lodge No. 1167 – Monetary donation, valued at \$25.00, to be used for any need/emergency need identified by the district.
- E. Modern Woodman – Monetary donation, valued at \$500.00, to be used for library supplies at each building in the district.

CONSENT ACTION:

Moved by _____ seconded by _____ to approve all of the consent items as presented.

- _____ Ms. McDaniel-Browning
- _____ Mr. Backus
- _____ Mr. Weller
- _____ Mr. Wiener
- _____ Ms. Harris
- _____ Mr. Gitson*

4.0 Discussion

5.0 Action Items

5.1. Approve Ability Matters Contract

I recommend the Board approve the contract with Ability Matters for educational services for the 2023-2024 school year as presented

Moved by _____ seconded by _____ to approve Ability Matters contract as presented.

- _____ Ms. McDaniel-Browning
- _____ Mr. Backus
- _____ Mr. Weller
- _____ Mr. Wiener
- _____ Ms. Harris
- _____ Mr. Gitson*

5.2. Approve Delaware Speech & Hearing Contract

I recommend the Board approve the contract with Delaware Speech & Hearing for audiologist and speech-language pathologist services for the 2023-2024 school year as presented

Moved by _____ seconded by _____ to approve Delaware Speech & Hearing contract as presented.

- _____ Ms. McDaniel-Browning
- _____ Mr. Backus
- _____ Mr. Weller
- _____ Mr. Wiener
- _____ Ms. Harris
- _____ Mr. Gitson*

5.3. Approve Janet Hansen Contract

I recommend the Board approve the contract with Janet Hansen for BCBA services for the 2023-2024 school year as presented

Moved by _____ seconded by _____ to approve Janet Hansen contract as presented.

- _____ Ms. McDaniel-Browning
- _____ Mr. Backus
- _____ Mr. Weller
- _____ Mr. Wiener
- _____ Ms. Harris
- _____ Mr. Gitson*

5.4. Approve McKibben & Monte Contract

I recommend the Board approve the contract with McKibben & Monte for speech and occupational therapy services for the 2023-2024 school year as presented

Moved by _____ seconded by _____ to approve McKibben & Monte contract as presented.

- _____ Ms. McDaniel-Browning
- _____ Mr. Backus
- _____ Mr. Weller
- _____ Mr. Wiener
- _____ Ms. Harris
- _____ Mr. Gitson*

5.5. Approve Pera Services Contract

I recommend the Board approve the contract with Pera Services for bilingual school psychology services for the 2023-2024 school year as presented

Moved by _____ seconded by _____ to approve Pera Services contract as presented.

- _____ Ms. McDaniel-Browning
- _____ Mr. Backus
- _____ Mr. Weller
- _____ Mr. Wiener
- _____ Ms. Harris
- _____ Mr. Gitson*

5.6. Approve Reach Educational (group contract for three students) Contract

I recommend the Board approve the contract with Reach Educational for educational services for the 2023-2024 school year as presented

Moved by _____ seconded by _____ to approve Reach Educational (group contract for three students) Contract as presented.

- _____ Ms. McDaniel-Browning
- _____ Mr. Backus
- _____ Mr. Weller
- _____ Mr. Wiener
- _____ Ms. Harris
- _____ Mr. Gitson*

5.7. Approve Reach Educational (ESY Summer) Contract

I recommend the Board approve the contract with Reach Educational for educational services for the 2023-2024 school year as presented

Moved by _____ seconded by _____ to approve Reach Educational (ESY Summer) Contract as presented.

- _____ Ms. McDaniel-Browning
- _____ Mr. Backus
- _____ Mr. Weller
- _____ Mr. Wiener
- _____ Ms. Harris
- _____ Mr. Gitson*

5.8. Approve SESI/High Road Contract

I recommend the Board approve the contract with Specialized Education of Ohio, Inc (SESI/High Road School of Marion County) for educational services for the 2023-2024 school year as presented

Moved by _____ seconded by _____ to approve SESI/High Road Contract as presented.

- _____ Ms. McDaniel-Browning
- _____ Mr. Backus
- _____ Mr. Weller
- _____ Mr. Wiener
- _____ Ms. Harris
- _____ Mr. Gitson*

5.9. Approve Hayes Refrigeration Services, Inc. proposal

I recommend approval of the proposal from Hayes Refrigeration Services, Inc. as an urgent necessity to replace a compressor in a chiller unit at the Willis Education Center for \$78,850.00.

Moved by _____ seconded by _____ to approve Hayes Refrigeration Services, Inc. proposal as presented.

- _____ Ms. McDaniel-Browning
- _____ Mr. Backus
- _____ Mr. Weller
- _____ Mr. Wiener
- _____ Ms. Harris
- _____ Mr. Gitson*

6.0 Calendar

- August 30 Hayes Curriculum Night
- September 4 Labor Day - No School
- September 8 Hall of Fame and Homecoming
- September 11 Board of Education Meeting
- September 20 Teacher In-Service – No School
- September 21-22 Jug Days – No School

7.0 Adjournment

I recommend this meeting be adjourned.

Moved by _____ seconded by _____ to adjourn this meeting.

- _____ Ms. McDaniel-Browning
- _____ Mr. Backus
- _____ Mr. Weller
- _____ Mr. Wiener
- _____ Ms. Harris
- _____ Mr. Gitson*