



**Delaware City Schools  
Board of Education Meeting  
May 1, 2023  
Regular Meeting  
Willis Education Center  
6:00pm**

**MISSION STATEMENT**

The Delaware City Schools will promote a culture of excellence that engages and empowers students and staff to embrace the challenges of our global society. We will build on our traditions, respect our diversity and partner for a strong community.

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, "Public Participation."*

**1.0 Opening**

**1.1. Call to Order and Roll Call**

- \_\_\_\_\_ Ms. McDaniel-Browning (President)
- \_\_\_\_\_ Mr. Backus (Vice President)
- \_\_\_\_\_ Mr. Weller
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Ms. Harris
- \_\_\_\_\_ Ms. Wolf\*

*\* Denotes Student Board Member*

**1.2. Salute the Flag**

**1.3. Adoption of Agenda**

I recommend we adopt this agenda as presented.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to adopt this agenda as presented.

- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Backus
- \_\_\_\_\_ Mr. Weller
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Ms. Harris
- \_\_\_\_\_ Ms. Wolf\*

#### 1.4. Approve Minutes

With your agenda you have received the minutes of the April 3, 2023 Board meeting.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve the minutes of the April 3, 2023 Board meeting as presented.

- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Backus
- \_\_\_\_\_ Mr. Weller
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Ms. Harris
- \_\_\_\_\_ Ms. Wolf\*

#### 1.5. Recognitions and Presentations

- Kelly Wagner – Ohio School Nurse of the Year

### 2.0 Reports

#### 2.1. Unions

- A. DCEA
- B. UE
- C. OAPSE

#### 2.2. Legislative

#### 2.3. Facilities

#### 2.4. Treasurer/CFO

- Forecast assumption discussion

#### 2.5. Assistant Superintendent

- Federal Program (CCIP) update

#### 2.6. Executive Director of Human and Material Resources

#### 2.7. Superintendent

#### 2.8. Board Request

#### 2.9. Other

### **PUBLIC PARTICIPATION**

## **PUBLIC PARTICIPATION AT BOARD MEETINGS**

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public who reside in the District and/or have a connection to the District (defined as: parent/guardian with a student in the District; student in the District; employee of the District; individual who owns a business in the District; and/or an elected/appointed public official who's jurisdiction includes the District), collectively "Stakeholders," to express themselves on school matters of community interest. The Board offers public participation to members of the public who are Stakeholders in accordance with the procedures below. The Board applies these procedures to all speakers, and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principle:

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Any Stakeholder having a legitimate interest in the actions of the Board may participate during the designated public participation portion(s) of a meeting.
- C. Stakeholders must register their intention to participate in the public participation portion of the meeting upon their arrival at the meeting.
- D. Participants must first be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- E. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer.
- F. During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic.
- G. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- H. The presiding officer may:
  1. interrupt, warn, or terminate a participant's session when they make comments that are repetitive and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one (1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest);
  2. request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting;
  3. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;
  4. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
  5. waive these rules.

The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes in total, unless extended by a vote of the Board.

### 3.0 Consent Agenda

#### 3.1. Pupils

- A. Approve the Middle School and Elementary School 2023-2024 Student Handbook

I recommend the Board approve the proposed Middle School and Elementary School 2023-2024 Student Handbook as presented.

- B. Approve the Delaware Hayes High School 2023-2024 Student Handbook

I recommend the Board approve the proposed Delaware Hayes High School 2023-2024 Student Handbook as presented.

- C. Approve High School Graduates

I recommend the Board approve the following students as Hayes High School graduates due to completion of all graduation requirements:

Alexander Bergandine  
Hannah Gordish  
Jacob Mancilla

- C. Approve Class of 2023

I recommend the Board approve the following Class of 2023 graduates, pending completion of all graduation requirements:

Charles Joseph Abahazi	Alana Elizabeth Barry	Xander Jayden Bordick
Rami Raed Abdellatif	Ashlynn Renee Bash	Lauren McKenzie Breese
Damien Cole Agriesti	Alexis Nicole Bauder	Hayden Zachary Breitsch
Chase Ellen Alexander	Austin Ajay Bauder	Daneja Unique Ann Brown
Dalton Christopher Allen	Carson Anthony Bay	Ian James McDaniel Browning
Taylor Joyce Allen	Alexis Nicole Baylous	Olivia Noelle Bruning
Pearl Oprah Asamoah	Annaleigh Grace Beach	Joshua Lowe Bucher
Rhylee Jewel Ash	Eva June Beachy	Timothy Scott Bumgardner
Elizabeth Ann Atanosian	Brian Carter Beal	Myah Jay Byers
Izabella Reese Ayers	Katherine Elaine Bell	Caleb Wesley Cain
Lorin Renay Bair	Corey Anthony Benjamin Belote	Presley June Call
Robert James Bair	Alexander Binder Bay Bigler	George Garrison Callendine
Aryka Renea Baker	Isabella Marie Bird	Jordan Alexis Callicoat
Lillian Grace Ball	Rebekah Ann Blair	Cassidy Marie Cannon
Qronivah Eugene Banks-Christian	Andrew Joseph Blank	Justin Christian Cardona
Porter Aideen Barickman	Jeffrey Steven Blystone	Mackenzie Marie Carter

David Brian Cauley  
Joshua Steven Cervanyk  
Emily Chairez  
Angelica Ann Champney  
Mason Cherry  
Riley Joshua Christopher  
Jariel Alexander Cirilo Colon  
David Solomon Clark  
Maezhen Liang Clark  
Seanna Nicole Clark  
Emma Grace Cleland  
Kayla Michelle Coleman  
Daniel Steven Coleson  
Morgan Avery Connar  
Reagan Marie Connar  
Katie Grace Connell  
James Riley Costilo  
Connor Joseph Cottrill  
Alexander William Coughenour  
Jayden Marie Cousins  
Dylan James Cretella  
Noah Ernest Cron  
Jennifer Chantal Cruz  
Kaden Joseph Curran  
Elijah Sage Curtis  
Benjamin Everett Dabe  
Dionisio Usha Danzy  
Isha Sue Darazim  
Ellie Bryant Darnell  
Rachel Elyse Darrah  
Danica Ryan Davelli  
Reagan Leigh David  
Reese Elizabeth David  
Olivia Vanessa Dean  
Chad Lee Deel  
Allyson Rayann DesJardins  
Danny Edward Desjardins III  
Mason Gregory Misael Desmond  
Kelcey Anne Dew  
Lucas Edward Dotson  
Garret Joseph Doty  
Autumn Nicole Doughty  
Daniel Jeffrey Downey  
Darrius Devon Drake  
Sara Nicole Dudley  
Savannah Caroline Dunn

Hannah Gail Dyer  
Natalie Grace Edwards  
Cailey Marie Eing  
Mason Richard Estrada  
Donovan Thomas Ewing  
Andrea Delaney Eyerman  
LaKieya Jazmir-Marie Fells  
Anna Caroline Fenton  
Blayne Michael Fernandez  
Kathryn Tamara Fink  
Samantha Rose Fisher  
Skyler Harrison Floyd  
Macy Renae Flynn  
Gabriel Guy Fogle  
Skylar Michele Fogle  
Dylan Allen Fout  
Peyton Elliott Fowler  
Madelyn Kate Francisco  
Logan Christopher Franklin  
Adam Clay Fronduti  
Alexa Nicole Lane Frowine  
Dominique Rizo Fuentes  
Shelly Yvonne Fuller  
Paul Nicholas Gabel  
Yaniel Jose Galan Narvaez  
Kaden Mast Gannon  
Eliana Marie Garcia  
Aubryonna Dean Garrett  
Hunter Alexander Gibbs  
Rylea Jean Gist  
Scott Richard Stephen Glesenkamp  
Katie Joy Godfrey  
Tyshia Andrea Daminga Gordon  
Kaitlyn Elizabeth Gorsuch  
Hayden Marion Gorz  
Mackenzie Lynne Graham  
Nathan Paul Graham  
Tahjay J. Griffieth  
Aubrey Leigh Griner  
Natalie Morgan Groff  
Robyn Kumari Gurujal  
Devin Michael Haagen  
Stephen Charles Haase  
Abbygail Carol Hall  
Samuel Elisha Hall  
Gavyn John William Halliday

Devin John Franklin Halliday  
Victor Friedrich Hartkop  
Makayla Anne Hartley  
Ethan Christopher Haser  
Logan Arthur Hastler  
Ashley Marie Hatmaker  
Noah Andrew Hatton  
Jackson Chester Hazelton  
Cooper James Heald  
Levi Matthew Henderson  
Rowan Lee Hering  
Michael Nathan Herman  
Brandon Hernandez  
Alek Joseph Herring  
Audrey Tyanne Hess Castillo  
Hannah Garrett Hicks  
Elliott Joseph Higgins  
Andrew Henry Hilditch  
Kyle Edward Hill  
Brady Aaron Hines  
Alexis Catherine Hodge  
Natalie Catherine Hohman  
Chloe Elizabeth Hole  
John Dawson Honabarger  
Israel Maliek Horner  
Gwendolyn Louise House  
Kenneth Charles Howard  
Zachary William Howard  
Liam Scott Howell  
Aiden Christopher Huff  
Gwenen Kay Hupp  
Parker James Hursey  
Teodora Ilic  
Dally Jos'ele Jacobus  
Briana Marie Jarvis  
Abbigail Elizabeth Jöhler  
Collin Henry Jöhler  
Tyler Jeffrey Johnson  
Parker Nash Jones  
Hazel Valyn Keith  
Zachary Michael Kelly  
Alexa Kay Kenney  
Camden Dean Kilton  
Lesley Ann Kimes  
Hannah Nicole King  
Lilli Ann Nevaeh Kirk

Madison Elizabeth Klingel  
Cassandra Nicole Klumpp  
Garrett James Kniola  
Aidan Arthur Knouff  
Andrew Isaac Kollas  
Mikalah Rae Kostalas  
Martin Kwamusi  
Donnie L Larson IV  
Michayla Nickole Leavens  
Andrew Michael Lesley  
Nathaniel Avery Lester  
Johnathan Cale Lewis  
Daniel Robear Lowe  
Ava Grace Lownie  
Carly Marie Luse  
Courtney Elizabeth Luse  
Karsyn Emma Lyle  
Erin Elizabeth Madden  
Kylie May Magaw  
Raul-Lamar Nzokou Kiloh Mainsah  
Jacob Miguel Mancilla  
Ryan Thomas Mason  
Emily Renee Mayer  
Olivia Jane Maynard  
Shaun Patrick Maze  
Nikeese Salvares McCollum  
Kaleb Joseph McCormick  
Nathan Lee Allen McCumber  
Nelson Wayne McDaniel  
Joseph Francis Mennona  
Joann Christine Mercado Rivera  
Alexandra Celeste Michael  
Annabelle Kathryn Miller  
Elizabeth Ann Miller  
Emma Kathryn Miller  
Logan Drake Miller  
Cody Reed Milliken  
Elleanna Belle Moody  
Joseph Allan Moose  
Kendric Morales Antonetti  
Aaron Matthew Morstadt  
Patrick Ryan Mosser  
Savannah Gianni Mouzon  
Brennan Renee Mumper  
Mena Hazel Murfield  
Allison Nicole Murphy

Abdullaahi Mohamed Musse  
Hannah Elizabeth Nace  
Andrew James Nance  
Veronica Marie Nelson  
Thalia-liz Songwah Nkemtah  
Ryleigh Hanna Nowell  
Ava Sage Nugent  
A'Mahni Marcella O'Neal  
Olivia Kathryn O'Rourke  
Kirsten Paige Ogden  
Zane Michael Oglesbee  
Olivia Grace Oman  
Kensley Lynn Overturf  
Melanie Ann Owen  
Evan James Owens  
Erik Michael Paetz  
Robert Ryan Parmer  
Christian Hannity Pavey  
Jacob Lockwood Payne  
Dannisha Rayanne Penezich  
Hunter Michael Perkins  
Cooper Alan Pflaum  
Kendal Shae Philibin  
Aidan Thomas Pili  
Nadia Marie Pili  
Sarah Jane Porter  
Makayla Marie Pounds  
Matthew Anthony Preisz  
Scout Streicher Price  
Amanda Grace Rainey  
Allison Rose Raquepaw  
Geoffrey Lawrence Recker  
Madilynn Marie Reinhart  
Riley Nikol Reisinger  
Mitchell William Ray Reissig  
Emily Marta Reynoso  
Bryce David Richards  
Scott Alan Ring  
Genesis Inez Rios  
Bryan Moises Rizo  
Tavis Jordan Robison  
Cesar Alexis Romero Martinez  
Gabrielle Claire Marie Rosenberger  
Gavin Alexander Rucker  
Molly Ann Ruen  
Hezekiah Jamal Quatrax Russell

Jason Scott Russell  
Kaitlyn Elizabeth Russell  
Miles Owen Russell  
Ismail Sahir Safi  
Ashley Eileen Sallows  
Sawyer Mitchell Sand  
Kelly Ann Schafer  
Breyonna Ann Schlaegel  
Blake Austin Schley  
Baden Allen Schwab  
Seth Anthony Senecal  
Alpha Abass Mohamed Sheriff  
Anna Marie Shroyer  
Dillon Ramon Simpson  
Lorlei Marie Sinwald  
Abrianna Mai-Angela Slaughter  
Jennifer Kaitlyn Slone  
Taylor Emma Dawn Smith  
Brandon Dennis Smith  
Caleb Austin Smith  
Corbin James Smith  
Emma Grace Smith  
Kendra Mahalah Smith  
Quinnon Isaac Smith  
Samantha Anne Stacey  
Sidnee Lila Escamilla Stanley  
Jackson Paul Steffanni  
Dominique Maiki Stepp  
Veronica Rai Stevens  
Nathan Brady Stewart  
Adrianna Nicole Stover  
Amelia Ann Stranges  
Elizabeth Caroline Summers  
Maharshi Suthar  
Jacob Byron Takas  
Ethan Lee Tallman  
Cameron Lee Taylor  
Gabriel James Taylor  
Ethan Kristofor Terry  
Caden Russell Thomas  
Marissa Ann Thomas  
Toby Allen Thomas  
Bradyn William Thompson  
Jaxson David Thompson  
Skyler Elisabeth Thompson  
Luke David Todt

Lauren Aline Tompkins  
Samantha Lane Toney  
Aicha Tounkara  
Clarissa Isabel Valdez Rivera  
Dylan James Van Tassel  
Tatem Cooper VanBrimmer  
Justin Shelby Vaughn  
Manuel Santiago Velez Moser  
Hailey Marie Viars  
Osion Leilani Saneese Voorhies  
Ryan Frederick Vroegop  
Megan Joy Wallace  
Isabella Grace Wallsmith  
Avery Elizabeth Walter

Layken Michelle Walters  
Owen Alan Waselko  
Avery Leann Wasserbeck  
Xavier Eugene Weaver  
Grant Alexander Weckerly  
Erik Jason Wells  
Kasey Leigh Wells  
Molly Lynn Wells  
Devin Robert Wesley  
Maleya Kay Whaley  
Andon Patrick Wheeler  
Dakota Todd Wheeler  
Isaac Ashley Wheeler  
Emmanuel Ali Whitlow

Madyson Kaylehn Wikoff  
Luna Nia Williams  
Anthony Michelangelo Wilson  
Brianna Lee Wise  
Margaret Mary Wolf  
Kyea Nycole Worstine-Jones  
Marissa Faith Wycuff  
Ryan Austin Wyrick  
Julia Christine Young  
Zachieus Charles Young  
Megan Elisabeth Zak  
Jakai Lavay Zedecker  
Conner Matthew Ziegler  
Kayla Nicole Zimmer

### 3.2. Curriculum and Instruction

### 3.3. Personnel

#### A. Approve Resignations

##### 1. Certified Staff

Approve and accept the resignation of the following individuals:

Michael Aman	Hayes	Intervention Specialist Last Work Day 5/30/2023
Brandon Bachor	Conger	Grade 5 – Science/Social Studies Last Work Day 5/30/2023
Eryn Gass	Schultz	Grade 5 – ELA, Social Studies Last Work Day 5/30/2023
Julianna Kickbusch	Schultz	Intervention Specialist Last Work Day 5/30/2023
Carol Langkamp	Hayes	Intervention Specialist Last Work Day 5/30/2023
Siobhan Madigan-Kay	Dempsey	Intervention Specialist Last Work Day 5/30/2023
John Moneyhon	Schultz	Intervention Specialist Last Work Day 5/30/2023

Alexis Purdum	Hayes	Intervention Specialist Last Work Day 5/30/2023
Jacob Shafer	Hayes	Math Teacher Last Work Day 5/30/2023
Laura Shaw	Willis	Supervisor of Special Education Last Work Day 6/22/2023
Sarah Temby	Schultz	Art Teacher Last Work Day 5/30/2023

2. Classified Staff

Approve and accept the resignation of the following individuals:

Jose Blecharczyk	Hayes	Educational Assistant Last Work Day 7/1/2023
Angela Helton	SACC	Site Manager Last Work Day 5/29/2023
Katherine Krohn	SACC	Site Manager Last Day Worked 4/28/2023
Shellaina Ward	SACC	SACC Program Assistant/Substitute II Last Day Worked 4/25/2023

B. Approve Employment

1. Certified Staff

Approve certified employment for the 2023-2024 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, licensure, and receipt of other necessary documentation.

Current assignments are as follows:

Kaitlyn Mitchell	Schultz Intervention Specialist	\$43,666.65 Salary Scale BA, Step 0 Effective 8/14/2023
Laura Shaw	Hayes W.I.L.L Lead Teacher	\$72,355.64 Salary Scale MA, Step 10 Effective 8/14/2023



2. Certified Staff – ESY

I recommend the Board approve extended time for the following individuals at their per diem rate, during the time period of June 1, 2023 – August 13, 2023 to provide instruction for students on an extended school year per IEP as needed:

Christina Chrismer  
Samantha Goble  
Rachel Lawrence  
Felicia Lemyre  
Jacqueline McMahon  
Kaitlyn McMillen  
Anne Talik  
Ian Tumey

3. Classified Staff

Approve classified employment for the 2022-2023 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

Angela Helton	SACC SACC Program Assistant/ Substitute III	\$16.59 per hour, Step 16 Effective 5/30/2023
Jennifer Koebel	Woodward Educational Assistant - Class I, Pre-K	\$14.70 per hour, Step 1 Effective 4/26/2023
Katherine Krohn	SACC SACC Program Assistant/ Substitute III	\$14.74 per hour, Step 10 Effective 5/1/2023

4. Classified Staff

Approve classified employment for the 2023-2024 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

Marianne Darkow	Woodward Custodian	\$17.20 per hour, Step 1 Effective 8/7/2023
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5. Classified Staff – Salary and Step Adjustment

I recommend approval for the following salary and step adjustment for Ashlie Rodela, EMIS Coordinator.

Originally approved on the

November 11, 2022 Board Agenda

\$24.97 per hour, Step 4

Effective October 21, 2022

Adjusted Salary and Step

\$28.24 per hour, Step 8

Effective August 1, 2023

6. Classified Substitute for the 2022-2023 School Year

Employ, according to Board approved policy and wage schedules, the following individuals as a classified substitute for the 2022-2023 school year: Administrative Assistant \$13.87/hr., Bus Driver \$16.44/hr., Cook/Cashier \$11.82/hr., Custodian \$14.64/hr., Educational Assistant \$12.84/hr., Library Media Specialist Assistant \$12.84/hr., Nurse \$125.00 a day, Teacher \$125.00 a day, Technology Specialist \$12.84/hr.

Approve employment for the 2022-2023 school year conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

- Hayfaa Al Rubaye Educational Assistant, Library Media Specialist Assistant, Administrative Assistant
- Benjamin Sweet Bus Driver
- Charles Zin Bus Driver

7. 2023 Summer Paint Crew

I recommend the Board approve, according to the Board approved policy and salary schedule, the following individuals as Summer Paint Crew:

<u>Name</u>	<u>Position</u>	<u>Hourly \$</u>	<u>Start Date</u>
Clark, Alena	Crew Member	\$10.79	5/15/2023
Harmon, Lisa	Crew Leader	\$14.64	5/15/2023
Hazelton, Jackson	Crew Member	\$10.53	5/15/2023
Mumper, Brennan	Crew Member	\$10.53	5/15/2023
Shannon, Donald	Asst. Crew Leader	\$13.10	5/15/2023
Turner, Rebecca	Crew Member	\$11.05	5/15/2023
Tyree, Tristan	Crew Member	\$11.56	5/15/2023

C. Approve Supplemental Contracts for the 2022-2023 School Year

Approve the following supplemental employment for the 2022-2023 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SUPPLEMENTAL</b>	<b>BUILDING</b>	<b>2022-23 Salary</b>
Groene	Zachary	Lacrosse Head Coach JV Boys (0.50 FTE)	HAYES	\$1,405.86
Hunt	Mikayla	Softball Head Coach JV Girls	HAYES	\$2,811.71
Shaw	Trevor	Baseball Assistant Coach 7th Grade Boys Volunteer	DEMPSEY	Volunteer
Wagner	Andrew	Lacrosse Assistant Coach Boys - Volunteer	HAYES	Volunteer
Woolum	Hunter	Baseball Assistant Coach 8th Grade Boys Volunteer	DEMPSEY	Volunteer

D. Approve Leave of Absence

1. I recommend the Board approve an unpaid medical leave of absence for Toni Cochenour from April 21, 2023 through May 29, 2023.
2. I recommend the Board approve an unpaid child care leave of absence for Kirsten Cole from May 10, 2023 through May 26, 2023.
3. I recommend the Board approve an unpaid leave of absence for Kathleen Ulmer from May 11, 2023 through May 25, 2023.
4. I recommend the Board approve an unpaid medical leave of absence for Paula Slaughter April 10, 2023 to May 29, 2023.

E. Approve Extended Time/Days

1. 2023 Summer Custodians

I recommend the Board approve extended time for the following custodians at their regular hourly rate to work over the summer as needed for service dates June 1, 2023 to August 6, 2023:

Marianne Darkow	John Goodrich
Thomas Hooker	Harley Kitchen
Joni Gunnoe	Robert Turner
Amber Howell	Thomas Sampson
Christine Curtis	

2. 2023 Summer Transportation

I recommend the Board approve extended time for the following transportation personnel at their regular hourly rate to cover the transportation needs for service dates May 31, 2023 to August 14, 2023:

Sandra Barrows	Jimmie Green	Randy Pflug
Tamara Bauman	Julie Halmbacher	Apryl Price
Lynda Bender	Jessica Hamon	Yashodira Raygoza de Ramirez
Randy Bender	Cherie Hardman	Scott Russell
Cindy Butts	Lisa Harmon	Carla Smith
Peter Catalano	Cheryl Hill	Elizabeth Smith
Stephen Cole	Debbie Johnson	Donald Shannon
Janet Compton	Carla Kapp	Benjamin Sweet
Shawna Craft	Megan Latham	Marsha Taynor
Brooks Damphouse	Kimberly Lee	Jack Thomas
Michelle Davenport	Bryon Link	Monica Thompson
Lynne Dougherty	Melinda Lyons	Lisa Turner
Jacquelyn Elder	Jerry Miller	Bibiana Williams
Lisa Evans	Gary Milner	Lisa Young
Cindy Fisher	Annabelle Moses	Charles Zinn
Darla Frakes	Alan Mustard	
Tami Gardner	Dennis Palmquist	
Theresa Goddard	Jennifer Payne	

3. I recommend the Board approve the extended time for Tala Kanani at their regular hourly rate, not to exceed (8) hours, on the services dates of 3/7/2023 (0.50 day) and 3/10/2023 (0.50 day) for CPI Training.
4. I recommend the Board approve the extended time for Ashlee Springer at their regular hourly rate, not to exceed (8) hours, on the services dates of 3/5/2023 (0.50 day) and 3/10/2023 (0.50 day) for CPI Training.
5. I recommend the Board approve the extended time for Roberta Thomas at their regular hourly rate, not to exceed (4) hours, on service date of 9/23/2022 for CPI Training.
6. Approve 2023 Summer Reading Camp Teacher

I recommend the Board approve, according to the Board approved policy, Tiffany Swartz, as a Summer Reading Camp Teacher, at \$28.00 per hour, up to a maximum of 58 hours, during the program time of June 5, 2023 to June 28, 2023.

7. Approve 2023 Summer School Boost

I recommend the Board approve, according to the Board approved policy Tiffany Swartz, as a Kindergarten Summer School Boost teacher, at \$28.00 per hour up to a maximum of 51 hours, during the program time of July 10, 2023 to July 27, 2023.

F. Approve Stipends

1. I recommend the Board approve a stipend for Lynette Ellerbrock-Bendele at a rate of \$70.54 per hour, not to exceed 40 hours, for service dates of June 1, 2023 through June 30, 2023 for completion of summer preschool evaluations and IEP/ETR Meetings.
2. I recommend the Board approve a stipend for Danielle Navin at a rate of \$51.59 per hour, not to exceed 24 hours, for service dates of June 1, 2023 through June 30, 2023 for completion of summer preschool evaluations and IEP/ETR Meetings.
3. I recommend the Board approve a stipend for Anna Seifert at a rate of \$43.36 per hour, not to exceed 24 hours, for service dates of June 1, 2023 through June 30, 2023 for completion of summer preschool evaluations and IEP/ETR Meetings.
4. I recommend the Board approve a stipend for Tara Bergstedt at a rate of \$42.39 per hour, not to exceed 24 hours, for service dates of June 1, 2023 through June 30, 2023 for completion of summer preschool evaluations and IEP/ETR Meetings.
5. I recommend the Board approve a stipend for Cynthia Brown at a rate of \$52.26 per hour, not to exceed 24 hours, for service dates of June 1, 2023 through June 30, 2023 for completion of summer preschool evaluations and IEP/ETR Meetings.
6. I recommend the Board approve a stipend for Susan Griffey at a rate of \$66.57 per hour, not to exceed 24 hours, for service dates of June 1, 2023 through June 30, 2023 for completion of summer preschool evaluations and IEP/ETR Meetings.

3.4. Financial

Approve the Financial Report

I recommend the Board approve the Financial Report of March 2023 as presented.

3.5. Donations

I recommend the Board approve and accept the following donation:

- A. Donald Chenoweth – Monetary donation, valued at \$500.00, for the Diane Chenoweth Scholarship Fund.
- B. Anonymous – Monetary donation, valued at \$5,000.00, for the Helen Walker Scholarship Fund at Hayes High School.

- C. Anonymous – Monetary donation, valued at \$10.00, for school lunch fees at Smith Elementary.

### 3.6 Approve Resolution for Surplus Items

I recommend the Board approve a resolution to declare the items listed below as surplus items to be disposed of in accordance with Board policy:

Building	Item Description	Quantity
Willis	Stove	1
Willis	Convection Oven	2
Willis	Dish Machine with infeed and out feed tables	1
Hayes	Indoor scoreboard	2

#### CONSENT ACTION:

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve all of the consent items as presented.

- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Backus
- \_\_\_\_\_ Mr. Weller
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Ms. Harris
- \_\_\_\_\_ Ms. Wolf\*

### 4.0 Discussion

### 5.0 Action Items

#### 5.1. Approve SACC Salary Schedule

I recommend the Board approve the proposed SACC salary schedule as presented effective as of the pay period beginning August, 16, 2023.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve SACC Salary Schedule as presented.

- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Backus
- \_\_\_\_\_ Mr. Weller
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Ms. Harris
- \_\_\_\_\_ Ms. Wolf\*

## 5.2 Approve Classified Substitute Rates and Summer Crew

I recommend the Board approve the proposed Classified Substitute rates effective July 1, 2023 and Summer Crew rates effective May 15, 2023 as presented.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve Classified Substitute Rates and Summer Crew as presented.

\_\_\_\_\_ Ms. McDaniel-Browning  
\_\_\_\_\_ Mr. Backus  
\_\_\_\_\_ Mr. Weller  
\_\_\_\_\_ Mr. Wiener  
\_\_\_\_\_ Ms. Harris  
\_\_\_\_\_ Ms. Wolf\*

## 5.3 Approve Teacher Contracts Renewal

I recommend the Board approve the following contracts for renewal as presented.

### **CONTINUING CONTRACT**

Brown, George

### **ONE YEAR CONTRACTS**

Bleakmore, Charles	Griffin, Sean	Olen, Paul
Blue, Katherine	Hardy, Helen	Pelletier, Erika
Breese, Lillian	Housel, Jessi	Reese, Cassidy
Buchanan, Brooke	Hunter, Paige	Romero, Sarah
Core, Sheila	Jones, Abigail	Sharick, Kevin
Duncan, Caitlin	Kerns, Kristen	Sowers, Mackenzie
Finnegan, Loren	Kucinic, Paige	Steward, Emma
Fowles, William	Lammers, Keegan	Straub, Elizabeth
Fragale, Genna	Lawrence, Rachel	Tucker, Aric
Frim, Lindsey	Lin, Ao	Van Schaik, Stephanie
Gaston, Lindsay	Longbrake, Megan	Westhoven, Laura
Gentkowski, Eliza	McCauley, Aaryn	Wittig, Collin
Gleason, Adrienne	McCauley, Katherine	Worstell, James
Glesenkamp, Kathryn	Mee, Lindsey	Younkin, Rebekah
Glissman, Sarah	Nieman, Sarah	

## TWO YEAR CONTRACTS

Angelo, Melissa  
Ault, Jenny  
Bergstedt, Tara  
Bibler, James  
Boucher, Jenna  
Bossick-Skillen, Lauren  
Bracken, Joshua  
Brandyberry, Anne  
Brechtbuhler, Jessica  
Bricker, Cassie  
Bricker, Andrew  
Brockett, Michele  
Brown, Erika  
Bruestle, Renee  
Buckingham, Stephanie  
Butts, Keith  
Carlson, Theresa  
Chambers, Collin  
Chapin, Laura  
Cotterman, Michele  
Cramer, Adam  
Crider, Meredith  
Cruse, Jennifer  
Decker, Troy  
Eddy, Raymond  
Eiben, Garrett  
Ellerbrock-Bendele,  
Lynette  
Farrell, Whitney  
Foos, Chelsea  
Frikken, Grace  
Garrison, Alyssa  
Geer, Natalie  
Gilles, Emily  
Goble, Samantha  
Goerke, Abby  
Gorden, Heath  
Greene, Rebecca  
Gruber, Lauren  
Gusching, Nicole  
Hall, Maria  
Hill, Joshua  
Hood, Sydney  
Hunter, Lyndsey  
Hunter, Samantha

Jacob, Samuel  
Jaffee, Samuel  
Jenkins, Abigail  
Jordan, Staci  
Keeran, Lauren  
Keller, Catherine  
King, Logan  
Kinnick, Marissa  
Kitts, Nicholas  
Koppel, Daniel  
Kress, Leslie  
Kruthaup, Matthew  
Latkovic, Holly  
Lee, Joshua  
Lenhart, Terry  
Loker, Kate  
Lord, Caitlin  
Losh, David  
Lowry, Heather  
Marshall, Jenny  
Mast, Marissa  
McCarthy, Darcy  
McMillen, Kaitlyn  
Meikrantz, David  
Messerall, Noah  
Michael, Cynthia  
Mosley, Amy  
Mustard, Jill  
Myers, Crystal  
Naegele, Mark  
Ndreu, Fatjona  
Nelson, Katherine  
Nentwich, Kathryn  
Nicol, Jordan  
Niley, Julia  
Nye, Lisa  
O'Connell, Elizabeth  
Patrick, Sean  
Petsche, Alyssa  
Powers, Ashley  
Pulsifer, Lisa  
Ratcliffe, Allison  
Reed, Allison  
Reed, Veronica  
Rieman, Kevin

Ritchie, Natalie  
Sanfillipo, Anthony  
Saunders, Rebecca  
Scocozzo, Katherine  
Seifert, Anna  
Sexton, Robert  
Shonebarger, Jennifer  
Smith, Laura  
Spalsbury, Bethany  
Stainbrook, Bailey  
Stevenson, Sarah  
Swartz, Tiffany  
Talik, Anne  
Tan-Lerner, Amalia  
Tankovich, Paul  
Tefend, Betsy  
Temple, Jacob  
Thompson, Angela  
Tompkins, Renelle  
Toombs, Lisa  
Troutman, Michael  
Truss, Riyeasa  
Tumey, Ian  
Valko, Krisen  
VanHoose, Doreen  
Vaught, Cynthia  
Vincenzo, Michelle  
Vroegop, Tiffany  
Waldron, Amy  
Wallace, Ryan  
Wang, Dara  
Wanner, Chad  
Wagner, Kelly  
Ware, Mary Ann  
Weakland, Nathan  
Williams, Sarah  
Wimbiscus Black, Abigail  
Winner, Kelly  
Wise, Dianna  
Womeldorf, Kaylyn



Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve Teacher Contracts Renewal as presented.

- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Backus
- \_\_\_\_\_ Mr. Weller
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Ms. Harris
- \_\_\_\_\_ Ms. Wolf\*

6.0 Superintendent’s Comments

7.0 Board Comments

8.0 Calendar

- May 1 Hayes Orchestra Spring Concert
- May 3 Dempsey Band Concert
- May 4 Hayes Band Spring Concert
- May 8 Hayes Choir Spring Concert
- May 10 District Retirement and Years of Service Celebration
- May 10 Dempsey Choir Concert
- May 11 Dempsey Orchestra Concert
- May 17 Senior Awards Night
- May 19 Graduation
- May 22 Board of Education Meeting
- May 26 Last Day of School for Students

9.0 Executive Session

I recommend the Board enter into executive session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee, or student, unless the employee, official, licensee or student request a public hearing.

And for conferencing with the Board’s attorney to discuss matters which are the subject of pending or imminent court action.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_ to enter into executive session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee. And for conferencing with the Board’s attorney to discuss matters which are the subject of pending or imminent court action.

Roll call resulted as follows:

- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Weller
- \_\_\_\_\_ Mr. Backus
- \_\_\_\_\_ Ms. Harris
- \_\_\_\_\_ Ms. Wolf\*

President \_\_\_\_\_ declared the Board in executive session at \_\_\_\_\_ . Moved by \_\_\_\_\_, seconded by \_\_\_\_\_ to exit out of executive session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee. And for conferencing with the Board’s attorney to discuss matters which are the subject of pending or imminent court action.

## 10.0 Adjournment

10.1. I recommend this meeting be adjourned.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to adjourn this meeting.

- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Backus
- \_\_\_\_\_ Mr. Weller
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Ms. Harris
- \_\_\_\_\_ Ms. Wolf\*