



**Delaware City Schools Board of Education
Minutes of April 1, 2024
Regular Meeting
Willis Education Center
6:00pm**

2024-MR 1.0 Opening

2024-MR 1.1 Call to Order and Roll Call

The Delaware City Board of Education met in Regular session on April 1, 2024 at 6:00pm at the Willis Education Center.

Members present on roll call were:

Mr. Backus (President)- Not present.
Ms. Harris (Vice President)
Ms. McDaniel-Browning
Mr. Wiener
Mrs. Gasaway
Mr. Gitson*

2024-MR-1.2 Salute the Flag

2024-MR-1.3 Adoption of Agenda

Moved by Ms. McDaniel-Browning, seconded by Mr. Wiener to adopt this agenda as presented.

Roll call resulted as follows: Ms. McDaniel-Browning, yea; Mr. Wiener, yea; Ms. Harris, yea; Mrs. Gasaway, yea; Mr. Gitson, yea.

Vice President Harris declared the motion carried.

2024-MR-1.4 Approve Minutes

Moved by Mrs. Gasaway, seconded by Ms. McDaniel-Browning to approve the minutes of March 4, 2024 regular Board meeting.

Roll call resulted as follows: Mrs. Gasaway, yea; Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mr. Wiener, yea; Mr. Gitson, yea.

Vice President Harris declared the motion carried.

2024-MR-1.5 Recognitions and Presentations

2024-MR-2.0 Reports

2.1. Unions

- A. DCEA- No report.
- B. UE- No report.
- C. OAPSE- The OAPSE leadership sent a heartfelt message of appreciation to the school board recognizing a positive collaborative spirit and smooth negotiations. OAPSE leadership is excited about the strong partnership, shared vision, and appreciates the support of the school board.

2.2. Legislative- No report.

2.3. Facilities- Mr. Sherman reported action item 5.2 for formal consideration of approval for the Carlisle Elementary School roofing replacement project.

2.4. Treasurer/CFO- Mrs. Corwin presented the February 2024 financial reports for approval. She also reported action item 5.3 for consideration to approve the amendment to the estimated resources and appropriations, which will be submitted to the County upon approval.

2.5. Assistant Superintendent- Dr. Swanger highlighted items from the 23-24 State and Federal Program Review. Noted a change this year in Title I funding, Smith Elementary no longer qualifies for funding. Title II funds were spent in literacy and science of reading, as there is a push for literacy coaching. The non-public data system closed last week for next year, now moving into consultation with each of the private schools. Mr. Aaron Cook shared the ELA adoption process and Science of Reading adoption requirements. Various staff from each department and school worked hard to put considerations together. They attended training and brought back materials, and as a group narrowed the vendor list to determine how to pilot and test out. They are hopeful to have a recommendation in May. Dr. Swanger recognized Aaron Cook for championing the program testing and piloting.

2.6. Executive Director of Human and Material Resources- Mr. Stewart presented the consent agenda for approval. He reported meeting with the insurance consultant, as the insurance market is tightening. We will be taking property and liability insurance to the market as recommended. Perspective carriers will be touring the buildings and looking at building structure for bids. He reported we are sending human resource teams out recruiting to various colleges and universities, to ensure we have the best possible educators for our students while still being fiscally responsible.

2.7. Superintendent- Mrs. Kegley welcomed the students and staff back from spring break. She recognized the outpouring of support from the community for the boys' basketball team. The established culture sets the bar high and we continue to achieve. The Hayes band was at Walt Disney World and showcased their talents. She is looking forward to spring performing arts and spring sports.

Planning for the upcoming solar eclipse, no students will be in school and staff will have a professional development day. We have strong safety policies and we will continue to take appropriate action.

2.8. Board Request- Mrs. Kegley reported a great facilities committee. They helped set the stage of what we want for the future of Delaware City Schools in our facilities. We will continue to work together with those on the committee, and there are various amazing viewpoints to making this the best possible plan to keep our school and community strong.

2.9. Other- No report.

Public Participation

- No public participation.

2024-MR-3.0 Consent Agenda

Moved by Mr. Wiener, seconded by Ms. McDaniel-Browning to approve all of the consent items as presented.

Roll call resulted as follows: Mr. Wiener, yea; Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mrs. Gasaway, yea; Mr. Gitson, yea.

Vice President Harris declared the motion carried.

2024-MR-3.1 Pupils

A. Approve High Schools Graduates

1. I recommend the Board approve the following students as Hayes High School graduates due to completion of all graduation requirements:

Samantha Beckman
Reid Koon

Natalee Sandoval
Ryan Wheeler

B. Approve Overnight Field Trips

1. OHSAA Boys Basketball State Tournament
I recommend the Board approve the Varsity Boys Basketball Team for an overnight field trip from 3/22/2024 to 3/24/2024 to the OHSAA Boys Basketball State Tournament in Dayton, OH as presented.

2024-MR-3.2 Curriculum and Instruction

2024-MR-3.3 Personnel

2024-MR-3.3A Approve Resignations

1. Certified Staff

Approve and accept the resignation of the following individuals:

Sarah DeLong	School Counselor Schultz	Last Day of Work 5/24/2024
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Dara Wang	Occupational Therapist Smith	Last Day Worked 3/29/2024
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2. Classified Staff

Approve and accept the resignation of following individuals:

Katrina Butler	Educational Assistant Pre-K- Class I Woodward	Last Day of Work 4/11/2024
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Toni Cochenour	Educational Assistant - APEX Hayes	Last Day of Work 4/2/2024
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Ethan Crosbie	Program Assistant/Substitute I SACC	Last Day Worked 2/29/2024
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Sarah Taynor	Program Assistant I SACC	Last Day Worked 3/13/2024
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3. Classified Substitute

Approve and accept the resignation of the following individuals:

Katherine Cramer		Last Day Worked 3/25/2024
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2024-MR-3.3B Approve Employment

1. Certified Staff

Approve certified employment for the 2023-2024 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, licensure, and receipt of other necessary documentation.

Current assignments are as follows:

Kristen Kelly	Intervention Specialist Woodward	Salary Scale MA, Step 7 \$65,058.94* Effective 3/22/2024 <i>*Prorated amount is \$14,690.73 for the remainder of the 2023-2024 school year</i>
Rex Reeder	Principal Hayes	Salary Scale ADS1E, Step 10 \$142,407.20 3 year contract Effective 8/1/2024
Calli Studebaker	Occupational Therapist Smith/Woodward	Salary Scale MA+45, Step 2 \$61,631.11* Effective 4/8/2024 <i>*Prorated amount is \$11,597.25 for the remainder of the 2023-2024 school year</i>

2. Classified Staff

Approve classified employment for the 2023-2024 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

Katherine Cramer	Administrative Assistant Carlisle	\$21.10 per hour, Step 10 Effective 4/1/2024
George Hellinger	Bus Driver Transportation	\$21.66 per hour, Step 1 Effective 3/11/2024
Sandra Kincaid	Administrative Assistant Conger	\$21.10 per hour, Step 10 Effective 4/1/2024
Michael Kusche	Bus Driver Transportation	\$21.66 per hour, Step 1 Effective 4/1/2024
Kathy Patterson	Cook/Cashier Conger	\$15.77 per hour, Step 1 Effective 3/18/2024
Laura Stieb	Educational Assistant-Class I Conger	\$15.07 per hour, Step 1 Effective 4/1/2024

Sarah Taynor	Assistant Site Manager I SACC	\$15.54 per hour, Step 7 Effective 3/13/2024
Tabitha Van Sickle	Cook/Cashier Dempsey	\$15.77 per hour, Step 1 Effective 4/1/2024

3. Classified Substitutes for the 2023-2024 School Year

Employ, according to Board approved policy and wage schedules, the following individuals as a classified substitute for the 2023-2024 school year: Administrative Assistant \$14.22/hr., Bus Driver \$16.85/hr., Cook/Cashier \$12.12/hr., Custodian \$15.01/hr., Educational Assistant \$13.16/hr., Library Media Specialist Assistant \$13.16/hr., Nurse \$125.00 a day, Teacher \$125.00 a day, Technology Specialist \$13.16/hr.

Approve employment for the 2023-2024 school year conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Nathan Birchfield	Bus Driver
LaDonna James	Administrative Assistant Educational Assistant Library Media Specialist Technology Specialist
Amanda Loyer	Administrative Assistant
Phyllis Summers	Food Service
Tiffani Swartzfager	Administrative Assistant Educational Assistant Library Media Specialist Technology Specialist

2024-MR-3.3C Approve Supplemental Contracts for the 2023-2024 School Year

Approve the following supplemental employment for the 2023-2024 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

LAST NAME	FIRST NAME	SUPPLEMENTAL	BUILDING	2023-24 SALARY
Blankenship	Jayson	Track Assistant Coach Varsity Boys and Girls	HAYES	\$2,882.00
Jenkins	Devin	Lacrosse Assistant Coach Girls Volunteer	HAYES	Volunteer
Lukich	Jack	Baseball Coach High School Boys Volunteer	HAYES	Volunteer
Schomer	Craig	Track Assistant Coach Varsity Boys and Girls	HAYES	\$2,882.00
Slattery	Karri	Lacrosse Assistant Coach Grade 7 & 8th Grade Girls Volunteer	DEMPSEY	Volunteer

2024-MR-3.3D Approve Leave of Absence

1. I recommend the Board approve an unpaid Leave of Absence for personal reasons for Lynsey Chandler from February 29, 2024 through May 24, 2024.
2. I recommend that the Board approve an unpaid childcare leave of absence for Staci Jordan from May 3, 2024 through May 24, 2024.

2024-MR-3.3E Approve Job Descriptions

I recommend the Board approve the following job descriptions as presented:

- Summer Work Assistant Crew Leader
- Summer Work Crew Leader
- Summer Work Crew

2024-MR-3.3E Approve Agreement with Rhonda Tabbah, PhD, NCSP, LLC

1. I recommend the Board approve the agreement with Rhonda Tabbah, PhD, NCSP, LLC for school psychoeducational evaluations, conduct bilingual (Arabic-English) psychoeducational evaluations, and provide consultative services on an as-needed basis to Delaware City from March 1, 2024 to June 30, 2024 as presented.

2024-MR-3.4 Financial

1. Approve the Financial Report

I recommend the Board approve the Financial Report of February 2024 as presented.

2. Declare Transportation Impractical and Approve Payment in Lieu of Providing Transportation.

Pursuant to the requirements established in Ohio Revised Code Chapter 3327.02 the procedures set forth by the Ohio Department of Education, it is recommended that bus transportation for students listed to their chosen schools be declared impractical for the 2023-2024 school year,

and that payment in lieu of transportation be offered to the parents/guardians at the state approved rate:

Children of the following Parent(s):	School Selected
Bevins, Michael and Sandra	Genoa Christian Academy
Catoni, Matt and Katie	St. Paul Catholic School
Harvey, Jed and Jessica	Genoa Christian Academy
Hodges, Christian and Bethany	New Story Schools

2024-MR-3.5 Donations

I recommend the Board approve and accept the following donations:

- A. Anonymous – Monetary, valued at \$200.00, to use toward the 6th grade camp scholarship at Dempsey.
- B. Carla Moore – Monetary, valued at \$300.00, to support students and staff at Dempsey.
- C. John and Amy Funk – Monetary, valued at \$50.00, to use toward lunches at Woodward
- D. Project Lightwell – 30 Stuffed bunnies, valued at \$1200.00, to use in a calming corner and to comfort students at Carlisle.
- E. Schweitzer Engineering Laboratories, Inc. – Monetary, valued at \$100.00, to support students and staff at Dempsey

2024-MR-4.0 Discussion

2024-MR-5.0 Action Items

2024-MR-5.1 Approve the terms of the Collective Bargaining Agreement re-opener with OAPSE

Recommend approval of the terms of the Collective Bargaining Agreement re-opener with OAPSE for July 1, 2024 – June 30, 2025 as presented.

Moved by Mrs. Gasaway, seconded by Ms. McDaniel-Browning to approve of the terms of the Collective Bargaining Agreement re-opener with OAPSE for July 1, 2024 – June 30, 2025 as presented

Roll call resulted as follows: Mrs. Gasaway, yea; Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mr. Wiener, yea; Mr. Gitson, yea.

Vice President Harris declared the motion carried.

2024-MR-5.2 Approve of the roofing replacement project at Carlisle Elementary School

I recommend the Board approve of the roofing replacement project at Carlisle Elementary School by Weatherproofing Technologies, Inc. in the amount of \$74,840.66 with funds for the work coming from the district permanent improvement fund as presented.

Moved by Ms. McDaniel-Browning, seconded by Mrs. Gasaway to approve of the roofing replacement project at Carlisle Elementary School by Weatherproofing Technologies, Inc. in the amount of \$74,840.66 with funds for the work coming from the district permanent improvement fund as presented.

Roll call resulted as follows: Ms. McDaniel-Browning, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Wiener, yea; Mr. Gitson, yea.

Vice President Harris declared the motion carried.

2024-MR-5.3 Approve Amended Permanent Appropriation Resolution and Amended Certificate of Estimated Resources for FY2024

Be it resolved by the Board of Education of the Delaware City School District, Delaware County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year ending June 30, 2024, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year and to approve the amended Certificate of Estimated resources as presented.

Moved by Mr. Wiener, seconded by Ms. McDaniel-Browning to approve the Amended Permanent Appropriation Resolution and Amended Certificate of Estimated Resources as presented.

Roll call resulted as follows: Mr. Wiener, yea; Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mrs. Gasaway, yea; Mr. Gitson, yea.

Vice President Harris declared the motion carried.

2024-MR-6.0 Superintendent's Comments

Mr. Gitson reported there was great participation from the students at the University of Dayton for the boys' basketball state tournament game. The student advisory board is continuing to work on achieving their goals.

2024-MR-7.0 Board Comments

Mrs. Gasaway attended the joint meeting between Mid-Ohio Regional Planning Commission (MORPC), City Council, and the City's Planning Commission and Board of Zoning Appeals. There was much discussion regarding limiting/denying development due to impact on the school and it was clear that unless the school strain was reflected in the City's Comprehensive Plan (which it is not), the City cannot deny zoning for reasons such as overcrowding the schools or traffic. Also, the State is looking to rubber-stamp development approval by removing red tape procedures in counties and townships because they need housing to develop quickly.

2024-MR-8.0 Calendar

- April 8 – No School – Teacher In-service Day
- April 9 – Kindergarten Information Night
- April 25 – Delaware City Schools Arts Festival
- May 1 – District Retirement/YOS Reception
- May 6 – Board of Education Meeting
- May 8 – Hayes Senior Awards Night

2024-MR-9.0 Executive Session

I recommend the Board enter into executive session for the following reason: preparing for, conducting or reviewing negotiations or bargaining sessions with employees.

Moved by Ms. McDaniel-Browning, seconded by Mrs. Gasaway to enter into executive session for the following reason: preparing for, conducting or reviewing negotiations or bargaining sessions with employees.

Roll call resulted as follows: Ms. McDaniel-Browning, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Wiener, yea; Mr. Gitson, yea.

Vice President Harris declared the Board in executive session at 6:51 pm.

Moved by Ms. McDaniel-Browning, seconded by Mrs. Gasaway to exit out of executive session for the following reason: preparing for, conducting or reviewing negotiations or bargaining sessions with employees.

Roll call resulted as follows: Ms. McDaniel-Browning, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Wiener, yea.

Vice President Harris declared the Board out of executive session at 7:12 pm.

2024-MR-10.0 Adjournment

Moved by Mr. Wiener, seconded by Ms. McDaniel-Browning to adjourn this meeting.

Roll call resulted as follows: Mr. Wiener, yea; Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mrs. Gasaway, yea.

Vice President Harris declared the meeting adjourned at 7:13 pm.

President

Treasurer

**Denotes student Board member*