



**Delaware City Schools Board of Education
Minutes of December 11, 2023
Regular Meeting
Willis Education Center
6:00pm**

2023-MR 1.0 Opening

2023-MR 1.1 Call to Order and Roll Call

The Delaware City Board of Education met in Regular session on December 11, 2023 at 6:00pm at the Willis Education Center.

Members present on roll call were: Ms. McDaniel-Browning (President), Mr. Weller, Mr. Wiener, Ms. Harris, Mr. Gitson*

** Mr. Backus (Vice President) arrived at 6:03pm.

Ms. McDaniel-Browning appointed Mr. Weiner as Treasurer pro tem.

2023-MR-1.2 Salute the Flag

2023-MR-1.3 Adoption of Agenda

Moved by Mr. Weller, seconded by Ms. Harris to adopt this agenda as presented.

Roll call resulted as follows:

President McDaniel-Browning declared the motion carried.

2023-MR-1.4 Recognitions and Presentations

- Mr. Matt Weller - Board of Education Service Recognition presented by Mrs. Kegley and Ms. McDaniel-Browning thanked him for his service over the years.

2023-MR-2.0 Reports

2.1. Unions

- A. DCEA – No report.
- B. UE – No report.
- C. OAPSE – No report.

2.2. Legislative – Mrs. Kegley reported there is a new ODEW Director, Steve Dackin and interviews for the new State Superintendent are currently going on.

- 2.3. Facilities – Mr. Sherman reported he has seven candidates currently in training from his Test Drive a Bus that was held at the Transportation Facility. Mr. Sherman also reviewed the action items with the Board including the Columbia Gas easement 5.4 and various bid packages as presented as items 5.5, 5.6, and 5.7.
- 2.4. Treasurer/CFO – No report.
- 2.5. Assistant Superintendent – Ms. Swanger reviewed the proposed course changes at Hayes and the science textbook review.
- 2.6. Executive Director of Human and Material Resources – Mr. Stewart discussed the insurance policy review and the ESC Council of Government Renewal along with the consent agenda.
- 2.7. Superintendent – Mrs. Kegley discussed the Facilities Survey and community interest received. She also indicated that enrollment is increased by 49 students which is a net gain over last year. Mrs. Kegley also provided for a thank you to Delaware Police Department and Central Ohio with the swatting incident.
- 2.8. Board Request – none
- 2.9. Other - none

Public Participation

- Deborah K. Guebert - 265 Fountain Ave. Delaware - Resident

2023-MR-3.0 Consent Agenda

Moved by Mr. Backus, seconded by Mr. Weiner to approve all of the consent items as presented.

Roll call resulted as follows: Mr. Backus, yea; Mr. Weiner, yea; Mr. Weller, yea; Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mr. Gitson, yea.

President McDaniel-Browning declared the motion carried.

2023-MR-3.1 Pupils

A. Approve High School Graduates

1. I recommend the Board approve the following student as Hayes High School graduate due to completion of all graduation requirements:

Destiny Justice*

***22+ Graduate**

B. Approve Overnight Field Trips

1. OHSAA State Swim & Dive Tournament

I recommend the Board approve the Swim & Dive Team for an overnight field trip from 1/12/2024 to 1/13/2024 to the OHSAA State Swim & Dive Tournament in Akron, OH as presented.

2. Boy's Wrestling Tournament at Butler High School

I recommend the Board approve the Boy's Wrestling Team for an overnight field trip from 12/27/2023 to 12/28/2023 to the Greater Miami Valley Wrestling Association Holiday Invitational at Butler High School in Vandalia, OH as presented.

3. Findlay Invitational Girl's Wrestling Tournament

I recommend the Board approve the Girl's Wrestling Team for an overnight field trip from 12/21/2023 to 12/22/2023 to the Findlay Invitational Girls Wrestling Tournament in Findlay, OH as presented.

2023-MR-3.2 Curriculum and Instruction

1. I recommend the Board approve to adopt Cengage Learning/National Geographic for High School Biology, Chemistry, Environmental Science, and Astronomy curriculum releases.

2. I recommend the Board to approve the following new courses for Hayes High School:

AP Research	Financial Literacy
Earth and Space Science	Quantitative Reasoning

3. I recommend the Board to approve the following as pilot courses for Hayes High School for the 2023-2024 school year pending student enrollment:

Spanish for Heritage Speakers
Textile Design, Construction and Maintenance

2023-MR-3.3 Personnel

2023-MR-3.3A Approve Resignations

1. Classified Staff

Approve and accept the resignation of the following individuals:

Anissa Horvath	Educational Assistant - Class II Smith	Last Day Worked 11/21/2023
Joyce King*	Administrative Assistant Conger	Last Work Day 1/31/2024
Angela Majka	Cook/Cashier Schultz	Last Work Day 12/12/2023
Cathleen Sheets*	Site Manager III SACC	Last Work Day 2/29/2024

****For Retirement Purposes***

2. Classified Substitute

Approve and accept the resignation of the following individuals:

Dodie Kennedy Last Day Worked 5/30/2023

2023-MR-3.3B Approve Employment

1. Classified Staff

Approve classified employment for the 2023-2024 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

Jose Blecharczyk	Educational Assistant- Class II Cross Categorical Conger	\$15.07 per hour, Step 1 Effective 11/20/2023
Courtney Boysel	Cook/Cashier Hayes	\$17.18 per hour, Step 5 Effective 11/13/2023
Daphne Chisholm	Assistant Site Manager III SACC	\$16.42 per hour, Step 5 Effective 11/20/2023
Dodie Kennedy	Technology Specialist Schultz	\$16.22 per hour, Step 3 Effective 11/29/2023
Cathleen Okunlola	Educational Assistant-Class I Hayes	\$15.07 per hour, Step 1 Effective 12/15/2023

Vanessa Sikora

Educational Assistant-Class II
Smith

\$17.85 per hour, Step 6
Effective 12/13/2023

2. Classified Substitute for the 2023-2024 School Year

Employ, according to Board approved policy and wage schedules, the following individuals as a classified substitute for the 2023-2024 school year: Administrative Assistant \$14.22/hr., Bus Driver \$16.85/hr., Cook/Cashier \$12.12/hr., Custodian \$15.01/hr., Educational Assistant \$13.16/hr., Library Media Specialist Assistant \$13.16/hr., Nurse \$125.00 a day, Technology Specialist \$13.16/hr.

Approve employment for the 2023-2024 school year conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Carrie Arnold

Administrative Assistant
Educational Assistant
Library Media Specialist
Technology Specialist

Felicia Blythe

Administrative Assistant

Brenden Christian

Custodian

Rebekkah Gundy

Nurse

Billie Hecker

Food Service

Steven Heyman

Administrative Assistant
Educational Assistant
Library Media Specialist
Technology Specialist

David Keightley

Bus Driver

Tammy McKenzie

Administrative Assistant
Educational Assistant

Angela Moore

Administrative Assistant

Terry Newland

Custodian

Jesstina Page

Administrative Assistant
Educational Assistant
Library Media Specialist
Technology Specialist
Food Service

Stephanie Scheiderer

MacKenzie Staley

Administrative Assistant
Educational Assistant
Library Media Specialist
Technology Specialist

2023-MR-3.3C Approve Supplemental Contracts for the 2023-2024 School Year

Approve the following supplemental employment for the 2023-2024 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

LAST NAME	FIRST NAME	SUPPLEMENTAL	BUILDING	2023-24 SALARY
Bogard	Deborah	Science Fair (0.50 FTE)	DEMPSEY	\$2,161.50
Burden	Chelsea	Basketball Assistant Coach Varsity Girls	HAYES	\$4,803.33
Carpenter	Christopher	Choreography Singers	HAYES	\$3,842.67
Carter	Jakota	Wrestling Assistant Coach 7th & 8th Boys & Girls (0.50 FTE)	DEMPSEY	\$1,200.84
Clark	Courtney	Lacrosse Head Coach 7th & 8th Grade Girls	DEMPSEY	\$2,882.00
Cuellar	Joe	Baseball Head Coach 8th Grade Boys (0.50 FTE)	DEMPSEY	\$1,441.00
Day	Jennifer	Science Fair (0.50 FTE)	DEMPSEY	\$1,200.84
Farahay	Benjamin	Lacrosse Head Coach 7th & 8th Grade Boys	DEMPSEY	\$2,882.00
Fenton	William	Drama Assistant Musical - Set Design	HAYES	\$3,362.33
Gillis	Dara	Drama Head Musical	HAYES	\$5,283.66
Gillis	Dara	Orchestra Pit/Vocal	HAYES	\$5,283.66
Gillis	Dara	Vocal Performance Head	HAYES	\$5,764.00
Green	Brittany	Band Color Guard Fall	HAYES	\$2,882.00
Green	Brittany	Band Color Guard Winter	HAYES	\$2,882.00
Griner	Aubrey	Wrestling Head Coach JV - Girls	HAYES	\$2,882.00
Hering	Thomas	Chess Club	HAYES	\$1,921.33
Hering	Thomas	Cinematics	HAYES	\$2,401.67
Hurley	Erin	Drama Assistant Play, Set Design	HAYES	\$4,803.33
Lemke	Stacy	Orchestra Pit/Vocal	HAYES	\$5,283.66
Level	Bret	Track Assistant Coach 7th & 8th Grade Boys and Girls	DEMPSEY	\$2,882.00
Rick	Brianna	6th Grade Camp Coordinator (0.50 FTE)	DEMPSEY	\$1,200.84
Ruhlen	William	Technical Support - All City Concerts	DISTRICT	\$500.00
VanGundy	Joshua	Lacrosse- Girls Assistant Coach Grade 7 & 8th Grade Volunteer	DEMPSEY	Volunteer

2023-MR-3.3D Approve Classified Staff Supplemental Contracts

1. I recommend the Board approve Linda Harrison as the Bowling Assistant Coach Varsity Boys & Girls, at the current state minimum wage. Total to be paid not less than \$2,882.00.
2. I recommend the Board approve Kayla Kuno as the Track Head Coach 7th & 8th Grade Boys, at the current state minimum wage. Total to be paid not less than \$3,362.33.

2023-MR-3.3E Approve Supplemental Contract Adjustments/Corrections

1. I recommend the Board approve the salary correction for Mersadies Coles listed below.

Originally Approved on the

November 6, 2023 Agenda

Basketball Head Coach 7th Grade Girls

Salary \$3,362.33

Correction

Basketball Head Coach 7th Grade Girls

Salary \$2,882.00

2. I recommend the Board approve the adjustment for Paul Lance as listed below.

Originally Approved on the

November 6, 2023 Agenda

Wrestling Head Coach JV Boys

Classified Staff

At current state minimum wage

Paid NLT \$2,882.00

Adjustment

Wrestling Head Coach JV Boys

Classified Staff

At current state minimum wage

Paid NLT \$3,842.67

2023-MR-3.3F Approve Leave of Absence

1. I recommend the Board approve an unpaid Leave of Absence for medical reasons for Katherine Nelson beginning ½ day the afternoon of November 17, 2023 through December 25, 2023.
2. I recommend the Board approve a long-term unpaid Leave of Absence for Michael Perkins beginning on November 22, 2023 through December 29, 2023.

2023-MR-3.3G Approve Stipend

1. I recommend the Board approve a stipend for Kevin Sharick at a regular per diem rate, not to exceed 61 ½ hours, October 10, 2023 - April 11, 2024 for Extended Learning Opportunity at Dempsey Middle School.
2. I recommend the Board approve a stipend for the following teachers at their per diem rate, up to a maximum of 27 hours, November 7, 2023 to March 19, 2024 for the 2023 - 2024 Reading & Math Camp Program.

Michele Brockett
Lindsey Frim
Michala Titus

Woodward
Schultz
Conger

3. I recommend the Board approve a stipend for the following teachers at \$28.00 per hour, not to exceed 15 hours, November 7, 2023 to June 30, 2024 for K-5 ELA Curriculum Committee.

Carlisle

Leslie Franklin
Natalie Geer
Marcy Terry
Christina Tompkins
Amanda Mays

Smith

Michelle Brandum
Jennifer Day
Samantha Forster
Elisabeth Shirring

Conger

Kristina Davis
Tracey Lewis
Anne Talik
Kelli Dowell

Woodward

Lorianne Fitzgerald
Emily Nentwich
Alexa Ross
Melissa Ruen

Schultz

Denise Flahive
Stephanie Haynes
Sarah Heald
Christine McClen
Renelle Tompkins
Kaylyn Womeldorf

2023-MR-3.4 Financial

1. Declare Transportation Impractical and Approve Payment in Lieu of Providing Transportation.

Pursuant to the requirements established in Ohio Revised Code Chapter 3327.02 the procedures set forth by the Ohio Department of Education, it is recommended that bus transportation for students listed to their chosen schools be declared impractical for the 2023-2024 school year, and that payment in lieu of transportation be offered to the parents/guardians at the state approved rate:

Parent(s)/Guardian(s)	Child(ren)	School Selected
Bahe Jr., Aaron	Bahe, Allison	Grace Community Schools

2023-MR-3.5 Donations

I recommend the Board approve and accept the following donations:

A. Modern Woodmen – Books for Classroom Library, Valued at \$200.00, Books for students to check out in Leslie Franklin’s classroom at Carlisle

B. Schweitzer Engineering Laboratories, Inc. – Monetary, Valued at \$100.00, to help inspire a lifelong love of learning in math and science in our students at Schultz

2023-MR-4.0 Discussion

2023-MR-4.1 (Proposed) 2024 Board of Education Meeting Dates.

2023-MR-4.2 First Reading of Board Policies as presented:

Policy	Topic	Type
Bylaw 0141.2	CONFLICT OF INTEREST	Revision
po3120.08/po4120.08	EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES	Revision
po5113.01	INTRADISTRICT OPEN ENROLLMENT	Revision
po5320	IMMUNIZATIONS	Revision
po5330	USE OF MEDICATIONS	Revision
po5330.05 Rejected	PROCUREMENT AND USE OF NALOXONE IN EMERGENCY SITUATION	Replacement
po5337	CARE OF STUDENTS WITH SEIZURE DISORDER	NEW
po6240	BOARD OF REVISION COMPLAINTS AND COUNTERCOMPLAINTS	NEW
po6700	FAIR LABOR STANDARDS ACT (FLSA)	Revision
po7440	FACILITY SECURITY	Revision
po8120	VOLUNTEERS	Revision
po8210	SCHOOL CALENDAR	Revision
po8330	STUDENT RECORDS	Revision
po8451	PEDICULOSIS (HEAD LICE)	Revision
po8600	TRANSPORTATION	Revision
po8650	TRANSPORTATION BY SCHOOL VAN	Revision
po9160	PUBLIC ATTENDANCE AT SCHOOL EVENTS	Revision
po9211	DISTRICT SUPPORT ORGANIZATION	Revision

2023-MR-5.0 Action Items

2023-MR-5.1 Approval of the 2024- 2025 School Calendar

I recommend the Board approve the 2024-2025 school calendar as presented.

Moved by Mr. Weller seconded by Ms. Harris to approve the 2024-2025 School Calendar as presented.

Roll call resulted as follows: Mr. Weller, yea; Ms. Harris, yea; Ms. McDaniel-Browning, yea; Mr. Backus, yea; Mr. Wiener, yea; Mr. Gitson, yea.

President McDaniel-Browning declared the motion carried.

2023-MR-5.2 Approve Columbus Hearing Impaired Program Contract

I recommend the Board approve the contract with Columbus Hearing Impaired Program for educational services as presented.

Moved by Mr. Backus seconded by Ms. Harris to approve the Columbus Hearing Program Contract as presented.

Roll call resulted as follows: Mr. Backus, yea; Ms. Harris, yea; Ms. McDaniel-Browning, yea; Mr. Weller, yea; Mr. Weiner, yea; Mr. Gitson, yea.

President McDaniel-Browning declared the motion carried.

2023-MR-5.3 Approve Resolution to Continue the Relationship with the Educational Service Center of Governments (ESC-COG) and Appointment of the Delaware City Schools Representative

I recommend the Board approve the following resolution to continue its relationship with the Educational Service Center Council of Governments (ESC-COG) and appoint Jerry Stewart as the Delaware City Schools representative effective January 1, 2024 to December 31, 2027 as presented.

Moved by Mr. Weiner seconded by Ms. Harris to approve the resolution to continue the relationship with the Educational Service Center Council of Governments (ESC-COG) and appointment of the Delaware City Schools representative as presented.

Roll call resulted as follows: Mr. Wiener, yea; Ms. Harris, yea; Ms. McDaniel-Browning, yea; Mr. Backus, yea; Mr. Weller, yea; Mr. Gitson, yea.

President McDaniel-Browning declared the motion carried.

2023-MR-5.4 Approve new construction easement for Columbia Gas at Hayes High School

I recommend approval of a new construction easement for Columbia Gas at Hayes High School as presented.

Moved by Mr. Weller seconded by Mr. Backus to approve of a new construction easement for Columbia Gas at Hayes High School as presented.

Roll call resulted as follows: Mr. Weller, yea; Mr. Backus, yea; Ms. McDaniel-Browning, yea; Mr. Wiener, yea; Ms. Harris, yea; Mr. Gitson, yea.

President McDaniel-Browning declared the motion carried.

2023-MR-5.5 Approve META natural gas bid

I recommend the Board approve the META natural gas bid as presented.

Moved by Ms. Harris seconded by Mr. Weller to approve the META natural gas bid as presented.

Roll call resulted as follows: Ms. Harris, yea; Mr. Weller, yea; Ms. McDaniel Browning, yea; Mr. Backus, yea; Mr. Weiner, yea; Mr. Gitson, yea.

President McDaniel-Browning declared the motion carried.

2023-MR-5.6 Approval to replace the Chiller Unit at Dempsey Middle School

I recommend the Board approve to replace the chiller unit at Dempsey Middle school as presented for \$470,155.00 under the OMNIA cooperative purchasing agreement using ESSER funds.

Moved by Mr. Backus seconded by Ms. Harris to approve to replace the Chiller Unit at Dempsey Middle School.

Roll call resulted as follows: Mr. Backus, yea; Ms. Harris, yea; Ms. McDaniel-Browning, yea; Mr. Weller, yea; Mr. Weiner, yea; Mr. Gitson, yea.

President McDaniel-Browning declared the motion carried.

2023-MR-5.7 Approval of the Proposal from Perry Protech for a new five-year lease for District Copy Machines

I recommend the Board approve the Proposal from Perry Protech for a new five-year lease for District Copy Machines as presented.

Moved by Mr. Wiener seconded by Mr. Weller to approve the Proposal from Perry Protech for a new five-year lease for District Copy Machines as presented

Roll call resulted as follows: Mr. Wiener, yea; Mr. Weller, yea; Ms. McDaniel-Browning, yea; Mr. Backus, yea; Ms. Harris, yea; Mr. Gitson, yea.

President McDaniel-Browning declared the motion carried.

2023-MR-5.8 Approve President Pro Tem

I recommend the Board appoint Jayna McDaniel-Browning to serve as President Pro Tem at the January 8, 2024 Board meeting.

Moved by Mr. Backus seconded by Ms. Harris to appoint Jayna McDaniel-Browning to serve as President Pro Tem at the January 8, 2024 Board meeting as presented.

Roll call resulted as follows: Mr. Backus, yea; Ms. Harris, yea; Ms. McDaniel-Browning, yea; Mr. Weller, yea; Mr. Wiener, yea; Mr. Gitson, yea.

President Ms. McDaniel-Browning declared the motion carried.

2023-MR-6.0 Superintendent's Comments

Mr. Gitson reported the end of the semester is nearing and they will have winter house games. Mrs. Kegley provided a thank you to the Weller family for support of the board of education and the schools over the years.

Mr. Weller Thanked all of the current and former staff and board members for their service, leadership, and friendship over the years.

2023-MR-7.0 Board Comments

2023-MR-8.0 Calendar

- 12/11 Hayes Choir Concert
- 12/12 All City Band Concert
- 12/13 Dempsey Choir Concert
- 12/18 Elementary Schools Orchestra Concert
- 12/21 - 1/1 No School - Winter Break
- 1/2 No School - Teacher Work Day
- 1/8 Board of Education-Organizational Meeting
- 1/15 No School- MLK Day

2023-MR-9.0 Executive Session

I recommend the Board enter into executive session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee, or student, unless the employee, official, licensee or student requests a public hearing and conferencing with Board's attorney to discuss matters which are the subject of pending or imminent court action.

Moved by Ms. Harris, seconded by Mr. Weller to enter into executive session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against an employee, official, licensee, or student, unless the employee, official, licensee or student requests a public hearing and conferencing with the Board's attorney to discuss matters which are the subject of pending or imminent court action.

Roll call resulted as follows: Ms. Harris, yea; Mr. Weller, yea; Ms. McDaniel-Browning, yea; Mr. Backus, yea; Mr. Wiener, yea; Mr. Gitson, yea.

President McDaniel-Browning declared the Board in executive session at 6:46pm.

Moved by Mr. Weller, seconded by Mr. Backus to exit out of executive session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, official, licensee, or student, unless the employee, official, licensee or student requests a public hearing and conferencing with the Board's attorney to discuss matters which are the subject of pending or imminent court action.

Roll call resulted as follows: Mr. Weller, yea; Mr. Backus, yea; Ms. McDaniel-Browning, yea; Mr. Wiener, yea; Ms. Harris, yea.

President McDaniel-Browning declared the Board out of executive session at 7:19pm.

2023-MR-10.0 Adjournment

Moved by Mr. Weller, seconded by Mr. Backus to adjourn this meeting.

Roll call resulted as follows: Mr. Weller, yea; Mr. Backus, yea; Ms. McDaniel-Browning, yea; Mr. Weiner, yea; Ms. Harris, yea.

President McDaniel-Browning declared the meeting adjourned at 7:19pm.

President

Treasurer

**Denotes student Board member*